

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Terry Baxter
OPS Supervisor/Negotiator

DATE: June 14th, 2006

RE: **Central Employee Relations Committee Meeting
Minutes – June 7, 2006**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

100 Lesmill Road,
Toronto, Ontario
M3B 3P8
e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8
courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670
Ontario:

Toll free: 1-800-268-7376
TDD:
(416) 443-9898
or
1-800-663-1070

LC/jm
att.

c: Senior Staff
Job Security Department

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
June 7, 2006
31 Wellesley Street, Toronto

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Terry Baxter, OPSEU	Gayle Fisher, Co-Chair, MGS Donna Holmes, MGS Ryan Hornby, MGS David Logan, MGS Dorothy Mahoney, MGS Renee Reddick, MGS Ryan Roche, MGS	Morag McLean, MGS Kerry Pond, MGS	Rhéal Delaquis, OPSEU
Date Tabled	Standing Items	Referred to	Action
Standing Item	Grievance Administration Project (GAP) The parties are dedicated to improving grievance administration and expressed interest in exploring and expanding GAP in the context of the overall Labour Relations Strategy.	Employer/Union	Discussions are ongoing.
Standing Item	CERC Sub-Committee Reports <ol style="list-style-type: none"> a) JSSC – ongoing b) Job Evaluation/ Pay Equity – ongoing c) JESS – report provided Explanatory notes are nearing completion d) Training & Development – CERC received a presentation on Learning and Development. 	Employer/ Union	The Training and Development Committee will meet in June with a view to ensure an even distribution of opportunities amongst employees, recap the projects direction, provide input on needs assessment, and develop a communications strategy.
Standing Item	Update Corporate initiatives <ol style="list-style-type: none"> a. Status of Labour Relations Strategy Consultants Report The Employer is making arrangements to meet with the Union at the end of June to provide a briefing on the LR Strategy Report. 	Employer	Date TBD

Standing Item	Implementation of New Collective Agreement Report provided. The parties agreed to update the chart and distribute.	Union/Employer	Union/Employer to update
Date Tabled	Business Arising	Referred to	Action
	Finalize March/April 2006 Minutes The parties agreed to requisite changes and committed to return to the practice of agreeing on the content of the minutes after addressing each agenda item and before moving on to subsequent items.	Employer/Union	No action required
	Successor Rights – Time Frame for Restoration The Government has restated its commitment to restoring successor rights within the current mandate in correspondence with OPSEU President, Leah Cassleman.		No action required.
	Distribution of Unclassified and Vacancy list to MERCs – Update Ministries have been notified of the CERC agreement to provide unclassified data on a template and are working towards meeting the July report date. CERC will review the process in 6 months	Employer/Union	Process to be reviewed in 6 months.
	I&IE – Modernization Act Representatives from the Union met with the Ministry of Labour to discuss Bill 69, The Regulatory Modernization Act. The Ministry provided the Union with Qs & As and a workshop proposal. The parties agreed in principle to the workshop and will review the logistics. The Union also flagged additional questions based on the Qs & As provided.	Employer/Union	Employer to follow up on the Q's & A's flagged by the Union.
	Ministry Business Plans – Status The Employer recognized the concern of the Union regarding confidentiality. The parties will discuss further next week .	Employer	Employer to follow up

	Service Ontario Report – Status Disclosure on the new structure was provided on June 2, 2006. The new CEO maybe invited to attend CERC in the future. The parties look forward to working through the challenging HR issues stemming from this initiative.	Employer	
	Labour Relations Training Roll-up – Status and next steps The joint memo summarizing the LR Symposium was released and the parties continue to work jointly to move this initiative forward.	Employer/Union	The parties continue to work jointly on next steps.
	Cost of Personal Automobile Operation a. Members now subsidizing the cost of travel for the employer The Employer indicated that the message has been relayed and that a review was underway. The Employer also committed to reporting back regarding next steps as soon as possible.	Employer	Updates will be provided as they occur.
	Appendix 15/33 – Unclassified a. Status of the review and recommendations for action? b. Status of meeting to discuss the future reduction of unclassified? The parties agreed to meet on August 2, 2006 following CERC to receive an update on the unclassified review.	Employer	Employer to arrange for an update.
Date Tabled	New Business	Referred to	Action
	Year in review – Discussion a. A look back at the last year’s accomplishments b. Priorities for the year ahead The parties reflected on the successes and challenges faced since the conclusion of collective bargaining in June 2005.	Employer/Union	The parties agreed to prioritize those items in need of timely action.
	Employee Business Expenses – Status of Policy Review Deferred to next CERC		
	Mandatory Retirement – Implementation Plan Status Deferred to next CERC		

For the Union:

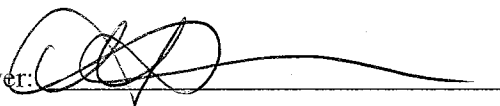


Date:

June 13/06

June 7, 2006

For the Employer:



Date: