

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Terry Baxter
OPS Supervisor/Negotiator

DATE: January 16, 2006

RE: **Central Employee Relations Committee Meeting
Minutes – December 7th, 2005**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

LC/jm
att.

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CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

December 7, 2005

250 Yonge Street

In Attendance				
For the Union		For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Terry Baxter, OPSEU Kathleen Demareski, OPSEU Rheal Delaquis, OPSEU		Gayle Fisher, Co-Chair MGS Dorothy Mahoney, MGS	John Stager, ADM, MOL	Ryan Hornby, MGS Renee Reddick, MGS Janis Bartley, MGS
Date Tabled	Standing Items		Referred to	Action
Standing Item	Grievance Administration Project (GAP)		Employer & Union	Deferred to January 4, 2006
Standing Item	CERC Sub-Committee Reports a) JSSC- No report at this time. b) JES/ Pay Equity – No report at this time c) JESS- Committee working on Interpretive Bulletins d) Training & Development- Terms of Reference provided to employer . The parties stated that they have an interest in reactivating this committee.		Employer & Union	Deferred to January 4, 2006
Updates	Corporative Initiatives			

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December 7, 2005	I&IE Update – ADM, MoL provided an update on the modernization agenda. Handout provided titled ‘Modernizing Regulatory Compliance in Ontario’. Presentation to be distributed to all Ministry ERC Co-Chairs.		No action required
Date Tabled	Business Arising	Referred to	Action
June 3, 2004	Service Ontario- In response to the Unions questions from the November meeting, the employer indicated it would be the HR Branch at MGS to determine how a Human Resources plan will be delivered in those workplaces. Consultant is looking to complete a report in January.	Employer	Provide Status Update at January meeting.
September 14, 2005	Implementation of the New Collective Agreement	Employer	The tracking document required updating.
October 12, 2005	Training Initiative- Employer to provide information on strategy for training at the CERC level/MERC level – The Union expressed an interest in moving forward on this and will provide training information prepared by OPSEU to Leslie McLeod in advance of the January meeting.	Union & Employer	The parties agreed to meet in January to discuss roll out to Ministry ERC`s.
November 2, 2005	Security Cards	Employer	Deferred to January 4, 2006

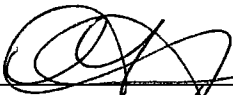
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November 2, 2005	Scent Free Workplace- This issue will eventually be incorporated into the Human Resources Delivery Strategy specifically as part of the wellness component.	Employer & Union	Deferred to January 4, 2006
November 2, 2005	HR Transformation- An update was provided by the Employer on timing of the HR Service Delivery Transformation Project.		
November 2, 2005	Labour Relations Strategy- The employer advised that a strategy is currently being developed. A Consultant has been retained to consult with the bargaining agents in order to assist in the development of the strategy. The Employer recognizes the views and opinions of OPSEU as a bargaining agent are integral to the strategy and the union has been invited to contribute through consultations.	Employer & Union	The Union has agreed to meet with the consultant in the New Year to determine what information will be needed
November 2, 2005	OPS LR Training- A presentation was made by Central Team representative to Labour Relations Consultants. Both parties agreed that the session was a valuable exercise and will discuss options or opportunities to provide similar sessions in the future.	Employer & Union	
New Items			
December 7, 2005	Status update for the following; i) RFPs: Drivers Licenses and Health Cards ii) Trillium Drug Program	Employer to report on status	Deferred to January 4, 2006
December 7, 2005	Lateral Transfer Process-Union proposes amending the process. Ministries usually send a lateral transfer acknowledgement letter to the employee to confirm approval and to advise the employee of reporting changes. The Union is requesting that the Job Security Officer and MERC Chair for the Ministry be copied on this letter to the employee.	Employer	Employer has agreed to proposal and will endeavor to make it happen. The Union requested data on the number of vacancies and those that have been filled by lateral transfers.
December 7, 2005	Article 1 Disclosure Process-Letter provided dated December 6, 2005 to Gayle from Terry Baxter .	Employer	Employer to consider Unions proposal as set out in the letter.

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December 7, 2005	Request for the employer to distribute OPSEU Retiree pamphlets	Employer	Employer to report back on the status of this request
December 7, 2005	<p>IT Horizontal Review Update -This item was an agenda item for the Multi Bargaining Agents meeting held on November 10, 2005. There have been a number of disclosures regarding the I&IT Community.</p> <p>A Request for Proposals (RFP) for Strategic IT Sourcing Advisory and Consulting Services RFP was issued on November 24, 2005 to focus on the consolidation, standardization, management and delivery of the I & IT infrastructure.</p> <p>The employer confirmed that the transition of 600 jobs to MGS will not result in any downsizing or lay-offs affecting OPSEU members</p>		No further action required

For the Union:  _____
 Date: January 4, 2006

For the Employer:  _____
 Date: Jan 4/06