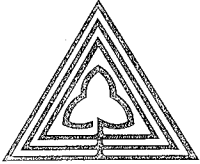


MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Terry Baxter
OPS Supervisor/Negotiator

DATE: June 14th, 2006

RE: **Central Employee Relations Committee Meeting
Minutes – April 5, 2006**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

100 Lesmill Road,
Toronto, Ontario
M3B 3P8
e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8
courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670
Ontario:
Toll free: 1-800-268-7376
TDD:
(416) 443-9898
or
1-800-663-1070

LC/jm
att.

c: Senior Staff
Job Security Department

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

April 5, 2006

31 Wellesley Street East, Toronto

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Terry Baxter, OPSEU Rheal Delaquis, OPSEU Kathleen Demareski, OPSEU	Gayle Fisher, Co-Chair, MGS Ryan Hornby, MGS David Logan, MGS Dorothy Mahoney, MGS Renee Reddick, MGS Ryan Roche, MGS	Kelly McAslan, MGS Norm Pilon, MCSS Martin Thumm, MCSS	
Date Tabled	Standing Items	Referred to	Action
	Grievance Administration Project (GAP) Deferred to May CERC		No action required.
	CERC Sub-Committee Reports a) JSSC – Deferred to May CERC b) JES/ Pay Equity – Deferred to May CERC c) JESS – The parties are set to meet on April 19 th and continue to work to expedite and distribute “Explanatory Notes” on Article 20 in a timely manner. d) Training & Development – Deferred to May CERC		No action required.
	Update Corporate Initiatives Recruitment CERC received a presentation on Modernizing Recruitment. The Union inquired if this initiative will impact the membership. The Employer also indicated that it has yet to establish the boundaries of the regional offices and does not have details at this time.		Further discussion to take place as the HR Service Delivery Project unfolds

Standing Item	Implementation of New Collective Agreement Updated tracking document provided.	Employer	Tracking document to be updated monthly.
Date Tabled	Business Arising	Referred to	Action
December 7, 2005	<p>RFP update:</p> <ul style="list-style-type: none"> a. Drivers licenses, Health cards b. Trillium Drugs c. Other divestments and privatization <p>These items will be removed from the agenda. The Union raised specific concerns and its disappointment regarding the Employer's ongoing dismantling of public service.</p>	Employer	To be removed from agenda
	New Business	Referred to	Action
April 5, 2006	<p>MCSS – Joint Problem Solving Presentation</p> <p>CERC received a presentation on the Joint Problem Solving Project at the Ontario Disability Support Program, MCSS.</p> <p>Both parties recognized the dedication, hard work and cooperation involved in making the Joint Problem Solving Project a tremendous success.</p>		No action required.
April 5, 2006	<p>Ministry of Labour – Multi purpose Inspector Legislation</p> <p>The Union and the Employer agreed that true consultation requires fulsome discussion, exploring options and an opportunity to provide input. The Union expressed their desire for timely disclosure of all business intentions so as to facilitate an opportunity for input – disclosure should clearly specify impacts to OPSEU members.</p>		The parties have a meeting scheduled with the ADM at MOL.

April 5, 2006	<p>OPS & Security Program framework Document – Health and Safety requirement</p> <p>The Union expressed an interest in better understanding the role Joint Health and Safety Committees will play in this initiative.</p>		Employer to follow-up.
April 5, 2006	<p>Establishment of I&IT sub-committee</p> <p>The parties discussed the formation of an I&IT sub-committee/advisory group to discuss IT transformation in MGS.</p>		Parties to discuss further.
April 5, 2006	<p>Distribution of Unclassified and Vacancy lists to MERCs</p> <p>The Union raised concern regarding MGS guidance on distribution of unclassified and vacancy lists. The Employer indicated vacancy reports are shared at the JESS sub-committee and unclassified percentages are shared at CERC.</p>		Employer to respond to distribution of unclassified lists.

For the Union:



Date

June 13 / 06

For the Employer:



Date: