

OPSEU Ontario Public Service
Employees Union
SEFPO Syndicat des employés de la
fonction publique de l'Ontario

MEMORANDUM


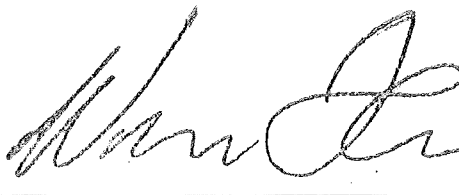
TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Ruth Hamilton, A/OPS Supervisor
DATE: April 18, 2011
SUBJECT: **Central Employee Relation Committee Meeting Minutes
March 2, 2011**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas
President

Ruth Hamilton
A/OPS Supervisor

/caf

att.

cc: Senior Staff
Job Security Unit

100 Lesmill Road
Toronto, Ontario
M3B 3P8
Tel: 416-443-8888
Fax: 416-448-7469

Toll free:
1-800-268-7376
TDD: 416-443-9898
or 1-800-663-1070

opseu@opseu.org
www.opseu.org
OPSEU is affiliated
with the OFL, CLC
and NUPGE

100, chemin Lesmill
Toronto (Ontario)
M3B 3P8
Tél: 416-443-8888
Télé: 416-448-7469

Sans frais:
1-800-268-7376
ATS: 416-443-9898
ou 1-800-663-1070

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Le SEFPO est associé
à la FTO, au CTC
et au SNEGSP



CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

March 2, 2011

OPSEU Regional Office

31 Wellesley Street East

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Cameron Walker, OPSEU Ruth Hamilton, OPSEU	David Logan, Co-Chair, MGS Brian Fior, MGS David Brook, MGS Lori Aselstine, MGS Alan Hogan, MTO Stefan Pietrangelo, MGS Laurie Cregan, MGS		Peter Wall, OPSEU
Date Tabled	Standing Items	Referred To	Action
	CERC Sub-Committee Reports a) JESS A JESS update was provided.	Employer/Union	
	Training & Development Committee Report The Training and Development Committee met on February 24, 2011. CFLL and I&IT provided updates on initiatives they are working on. The parties signed off on the revised Training and Development Committee terms of reference. The next meeting is March 24, 2011.	Employer/Union	
Date Tabled	Business Arising	Referred to	Action
July 8, 2009	Budget: In regards to the 5% reduction based on attrition Decisions have not yet been made as the ministries are working through the RbP process. The Employer will continue to provide disclosure of RbP decisions and the Employer will	Employer	The Employer will continue to provide updates as they become available.

January 5, 2011	MFRCs No updates at this time.	Employer / Union	The Joint MFRC Steering Committee is expected to report back at the April CERC meeting.
January 5, 2011	Merit Increases / Seniority The parties met on February 25 th and discussed the implementation of an OSS system to calculate fixed term merit and seniority.	Employer	The Employer will follow-up on the issues discussed at the meeting on February 25 th by the end of the week.
February 15, 2011	Employee Relations Committee Online Tool OPSEU provided the Employer with some suggested changes to the joint ERC Online Tool memo.	Union	The Employer will review OPSEU's feedback and respond.
February 15, 2011	Expressions of Interest No updates at this time.	Employer	The parties will be meeting tomorrow to discuss expressions of interest.
Date Tabled	New Business	Referred to	Action
March 2, 2011	MTCU Referral OPSEU requested that the impacted employees be informed of the review and be given an opportunity to provide feedback.	Employer	The Employer will follow-up with the ministry.
March 2, 2011	Use of Herbicides OPSEU raised concerns that members are not being directed to the appropriate people on this matter. Employees looking for information can visit the WSIB website (www.wsib.on.ca) and the OPS Wellness Portal.	Employer	The Employer asked that OPSEU direct their members to the WSIB Occupational Disease Information line. Parties to continue to monitor the situation.

For the Union: *Suzanne Barnes*
Date: *March 2/11*

For the Employer: *[Signature]*
Date: *March 2, 2011*