

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Terry Baxter
OPS Supervisor/Negotiator

DATE: January 16, 2006

RE: **Central Employee Relations Committee Meeting
Minutes – November 2nd, 2005**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

LC/jm
att.

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DRAFT CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
November 2nd, 2005
77 Wellesley, 7th Floor

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Terry Baxter, OPSEU Kathleen Demareski, OPSEU Rheal Delaquis, OPSEU	Gayle Fisher, Co-Chair MGS Janis Bartley, MGS Renee Reddick, MGS Tom Sharp, MGS	Mary Tate, MGS Leslie McLeod Dawn Murray, MGS Kate Allingham, MGS	Ryan Hornby, MGS
Date Tabled	Standing Items	Referred to	Action
Standing Item	<p>Corporate Initiatives</p> <p>The November 10th, 2005, multi-bargaining agent session will address Modernization and the response to the Temp Help Audit by the Auditor General.</p> <p>Report back was provided at CERC regarding:</p> <p>Service Ontario: The Employer presented information on Service Ontario and will follow up on specific questions raised by the Union. The Employer recognizes the need for an HR plan and for consultation with OPSEU on that plan.</p> <p>Ontario Internship Program:</p>		Employer to report back on key follow-up questions.

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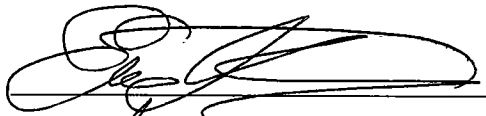
	<p>The Employer disclosed its intention to add a new Project Management focus area to the OIP.</p> <p>Labour Relations Strategy (New Item – November 2nd): Angelo Pesce has been retained by the Employer to work on project. The parties discussed opportunities for bargaining agent involvement thru dialogue and consultation.</p>		
Standing Item	<p>Grievance Administration Project (GAP) The parties have committed to a meeting between the appropriate representatives to discuss next steps and new pilot ministries.</p>		Appropriate parties to meet.
October 12, 2005	<p>CERC Sub-Committee Reports The JESS committee submitted its monthly report.</p>		Committees to submit reports to CERC.
October 12, 2005	<p>Training Initiatives Leslie McLeod attended and discussed training initiatives with the parties. The parties invited Leslie MacLeod to return in January 2006 to conduct a training session on problem solving.</p>	Employer & Union	<p>Parties to gather existing training materials.</p> <p>Employer to contact Leslie McLeod.</p>
Date Tabled	Business Arising	Referred to	Action
June 3, 2004	<p>Asbestos Removal in Government-owned Properties ORC have committed to sending out a letter clarifying protocols for Air Quality Monitoring and communications with Health and Safety Committees in both government owned and leased buildings. The Union requested a copy of the current lease form used by ORC.</p>	Employer	<p>Lease form to be provided.</p> <p>Item removed from Agenda.</p>

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September 14, 2005	Implementation of the New Collective Agreement OPSEU agreed with the format of the tracking chart. The chart will be updated monthly and appended to the minutes.	Union	Employer to update chart
October 12, 2005	Successor Rights The Union’s concerns were relayed to the Deputy Minister and to the Minister of Labour. The government remains committed to addressing this issue by the end of the current mandate.		Removed from Agenda
October 12, 2005	OPTrust and Second Tier Divestment The Employer will draft a response to Leah Casselman’s response to the Minister.		Employer to report back.
October 12, 2005	Increased Cost of Personal Automobile Operation There are no plans at present to adjust kilometric rates. The Union remains concerned that kilometric rates should be adjusted.		Item removed from the agenda.
New Items			
November 2, 2005	Security Cards The Union asked the Employer to consider a standardized approach to security ID cards across the OPS. The Employer will consult with Emergency Management and Security Branch to discuss options.	Employer	Employer to report back.
November 2, 2005	Scent Free Workplace The Union indicated that there have been policies put in place or	Employer	Employer to report back

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	<p>awareness campaigns in some workplaces. The Union asked whether there has been any top down direction from the Employer to standardize policy on scent free workplaces.</p> <p>The Employer will report back on whether there has been any policy work done on this issue.</p>		
November 2, 2005	<p>HR Transformation Project</p> <p>There will be an announcement to HR staff on November 8th regarding the direction of the project.</p>	Employer	Item Removed (Future updates will be under Corporate Initiatives item)

For the Union: 
January 6, 06

For the Employer: 