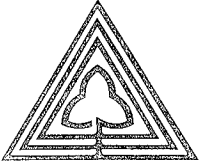


MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Terry Baxter
OPS Supervisor/Negotiator

DATE: June 14th, 2006

RE: **Central Employee Relations Committee Meeting
Minutes – March 1, 2006**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

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LC/jm
att.

c: Senior Staff
Job Security Department

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

March 1, 2006


77 Wellesley Street, 7th Floor, Ferguson Block

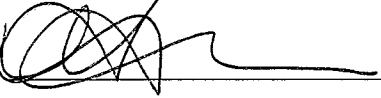
In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Terry Baxter, OPSEU Rhéal Delaquis, OPSEU	Dorothy Mahoney, MGS Renee Reddick, MGS Janis Bartley, MGS Ryan Hornby, MGS David Logan, MGS	Jamie Bruno, MGS Mary Tate, MGS Erin Denike, MGS	Gayle Fisher, Co-Chair, MGS Sarah Truscott, MGS Kathleen Demareski, OPSEU
Date Tabled	Standing Items	Referred to	Action
	Grievance Administration Project (GAP) Deferred to April.		No action required.
	CERC Sub-Committee Reports a) JSSC- Committee continues to meet and has dates set through out March. b) JES/ Pay Equity – Parties have met with two RFP proponents and an announcement is expected regarding successful consultant. c) JESS- Committee set to meet on March 15 th . The parties are currently working to solve three policy grievances and will make efforts to expedite and distribute joint “Explanatory Notes” on new Article 20 provisions. d) Training & Development- The parties remain committed to reactivating this committee and setting a productive agenda.		No action required.

Standing Item	Corporate initiatives 1. The Union raised concerns regarding II&E – Regulatory Modernization Act initiatives and potential impacts on members across several ministries. 2. OPS recruitment Deferred to April	Employer	The Employer recognizes this as a priority and will investigate and respond to the Union’s concerns.
Standing Item	Implementation of New Collective Agreement Updated tracking document provided. The Employer agreed to the Union’s request to share a version of the implementation chart with Union members.	Employer	Tracking document to be updated monthly.
Date Tabled	Business Arising	Referred to	Action
June 3, 2004	Service Ontario The Employer provided an update regarding the progress and direction of Service Ontario. The Union expressed concern regarding organizational models and the potential impact on members. The Employer indicated that employees are not expected to work outside their position description and will continue to report to OPS managers.	Employer	The Employer is to continue to update and share information with the Union.
November 2, 2005	Scent Free Workplace The Employer indicated that selected Union representatives should provide material/information regarding a “Scent Free Workplace” in order to be used in an overall healthy workplace initiative.	Employer & Union	Union to provide material.
November 2, 2005	Labour Relations Strategy Deferred to April.	Employer & Union	No action required.

December 7, 2005	RFP update: a. Drivers licenses, Health cards b. Trillium Drugs The Union expressed concern regarding the use of Fee for Service contracts while operations are being divested and asked that the situation be reviewed.	Employer	Employer to follow up on the use of Fee for Service.
December 7, 2005	Lateral Transfer Process Parties discussed several proposals concerning lateral transfer use in conjunction with the new Employment Stability article.	Employer	The Employer to consider the Unions proposal and respond.
December 7, 2005	Article 1 Disclosure Process The Employer indicated that it had discussed with Management MERC Co-Chairs the disclosure of information in an organized manner, highlighting the practices at MOHLTC. The Parties agreed they did not wish to be prejudiced regarding the extension of compliance timelines.	Employer	On going.
January 4, 2006	Appendix 1 – Requirement of Work Location The Employer responded to the Union’s concerns regarding the accuracy of the Dues Data file and provided the “WIN clean up” timelines.	Employer	Employer to update on progress.
February 1, 2006	Joint Labour Relations Symposium Parties discussed the progress to finalize the Symposium arrangements.	Employer & Union	No action required.
February 1, 2006	Bill 211 (Ending Mandatory Retirement): Impact of OPS Members The Union and the Employer discussed the many potential impacts Bill 211 may have on the OPS and the collective agreement.	Employer	The Employer to follow up on Union concerns and to verify the status of Bill 211 implementation.
	New Items	Referred to	Action
March 1, 2006	Ministry of Education – Seasonal Employee Benefits Deferred to April	Union	

November 2, 2005	Asbestos Removal in Government-owned Properties The Union inquired regarding the status of the follow up communication to be issued by ORC. The Union remains concerned about the process of the communication and approach on this issue.	Employer	Employer to check on status of communication.
March 1, 2006	Business Plans The Union inquired regarding the status of the release of ministry Business Plans.	Employer	Employer to follow up.

For the Union  _____
 Date June 13/ 06

For the Employer  _____
 Date: _____