

## MEMORANDUM

**TO:** All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

**FROM:** Brian Gould, OPS Supervisor

**DATE:** February 08, 2010

**SUBJECT:** **Central Employee Relation Committee Meeting Minutes  
February 03, 2010**

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Attached, for your information, please find the minutes of the above captioned meeting(s).  
Your making these available to the appropriate members in your workplace is appreciated.

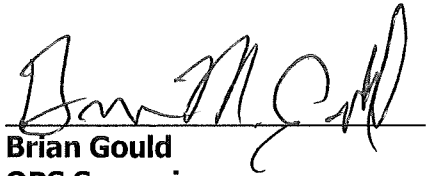
**PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



**Warren (Smokey) Thomas**  
President



**Brian Gould**  
OPS Supervisor

/kg  
att.

cc: Senior Staff  
Job Security Unit

**CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING**

February 3, 2010  
 OPSEU Regional Office  
 31 Wellesley Street East

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU	David Logan, Co-Chair, MGS David Brook, MGS Brian Fior, MGS Lori Aselstine, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS Stefan Pietrangelo, MGS	Brian Gould, OPSEU	
Date Tabled	Standing Items	Referred to	Action
	<b>CERC Sub-Committee Reports</b>  a) JESS  An update was provided.	Employer/Union	
	<b>Training &amp; Development Committee Report</b>  The parties confirmed that the committee will be meeting on February 18, 2010.	Employer/Union	
Date Tabled	Business Arising	Referred to	
July 8, 2009	<b>HR Transformation: Disclosures and Reports</b>  It is expected that a memo will be sent to management MERC Co-Chairs later this week informing them of the outcome of our discussions at CERC regarding MERC Reports.	Employer	The Employer will send out a memo to management MERC Co-Chairs.
July 8, 2009	<b>Budget: In regards to the 5% reduction based on attrition</b>  No update provided at this time.	Employer	The Employer will continue to provide updates as they become available.

<b>September 2, 2009</b>	<b>Job Trades</b> The parties agreed upon a pilot for a simplified job trades process for specific positions in MCSCS and MCYS.	Employer	To be removed from agenda.
<b>September 2, 2009</b>	<b>Interpretive Bulletins</b> The Employer provided OPSEU with four interpretive bulletins. The Employer proposed turning the interpretive bulletins into Explanatory Notes.	Employer / Union	OPSEU to review the interpretive bulletins and respond.
<b>October 7, 2009</b>	<b>Interpretation of Article 1.8</b> An update was provided.	Union	The parties will continue to provide updates as they become available.
<b>November 4, 2009</b>	<b>Health and Safety in My Workplace Resource</b> The Health and Safety in My Workplace Resource presentation was provided to ministries. The Employer will issue a reminder regarding Joint Health and Safety Committee training in the Joint Health and Safety Committee Guide. The parties discussed working together to keep the tool up-to-date.	Employer/Union	The parties will continue discussions regarding a process to jointly update the Health and Safety in My Workplace Resource.  To be removed from the agenda
<b>January 6, 2010</b>	<b>Appendix 21 – Enhanced Recruitment Initiative Programme</b> The Employer will follow-up and ensure that when using the Mass Recruitment process under Appendix 39 the posting states the work locations.	Employer	The Employer to follow-up.
<b>January 6, 2010</b>	<b>Recruitment Process/Lateral Transfers</b> The Employer continues to look into this issue with stakeholders in HROntario.	Employer	Employer to provide an update by the next CERC.
<b>Date Tabled</b>	<b>New Business</b>	<b>Referred to</b>	
<b>February 3, 2010</b>	<b>MOHLTC – Temporary Assignments</b> OPSEU expressed concern that all temporary assignments in the Registration and Claims Branch are being denied. The Employer continues to look at requests for temporary assignments on a case by case basis.	Employer	Employer to follow-up and respond.

<p><b>February 3, 2010</b></p>	<p><b>Economic Conference Update</b></p> <p>The Ontario 2020 Conference has been scheduled for March 3<sup>rd</sup> to March 5<sup>th</sup>, 2010. The conference will look at challenges confronting Ontario over the next decade in areas including healthcare, education, the economy and communities. The conference includes the involvement of members of government, unions, business and community organizations.</p>	<p>Employer</p>	<p>To be removed from the agenda.</p>
<p><b>February 3, 2010</b></p>	<p><b>Salary Progression for Fixed-Term Employees</b></p> <p>OPSEU requested clarification on how the salary progression for fixed-term employees is being tracked.</p> <p>Currently the responsibility rests with the manager. The Employer continues work with stakeholders regarding an IT solution for salary progression for fixed-term employees.</p>	<p>Employer</p>	<p>Employer to contact OSS to do a review of implementation of this new language.</p> <p>Employer to provide update.</p>
<p><b>February 3, 2010</b></p>	<p><b>Federal/Provincial Joint Funded Programs</b></p> <p>OPSEU requested a list of OPS programs that are jointly funded by the federal and provincial government.</p>	<p>Employer</p>	<p>Employer to follow-up.</p>
<p><b>February 3, 2010</b></p>	<p><b>Travel, Meal and Hospitality Expenses Directive</b></p> <p>OPSEU will be providing feedback on the Travel, Meal and Hospitality Expenses Directive.</p>	<p>Employer</p>	<p>OPSEU to send the Employer its feedback.</p>

For the Union: Leanne Barnes

Date: Feb 3/10

For the Employer: [Signature]

Date: Feb 3/10