

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: June 3, 2011

SUBJECT: **Central Employee Relation Committee Meeting Minutes
June 1, 2011**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Making these available to the appropriate members in your workplace is appreciated.

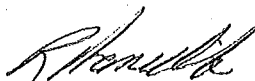
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/az

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

June 1, 2011

Large Bargaining Centre

77 Wellesley St. W.

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU Cameron Walker, OPSEU	David Logan, Co-Chair, MGS Brian Fior, MGS Lori Aselstine, MGS David Brook, MGS Alan Hogan, MTO Stefan Pietrangelo, MGS Laurie Cregan, MGS		Ruth Hamilton, OPSEU
Date Tabled	Standing Items	Referred To	Action
	CERC Sub-Committee Reports a) JESS An update of JESS was provided. The next JESS meeting is June 21, 2011.	Employer/Union	
	Training & Development Committee Report The next meeting is scheduled for June 30, 2011.	Employer/Union	
Date Tabled	Business Arising	Referred to	Action
July 8, 2009	Budget : In regards to the 5% reduction At the May 12 Multi-Bargaining Agent meeting, the Employer provided information from the Results-based Plans on the planned staffing increases and decreases in the OPS. OPSEU raised concerns that some MERCs are not sharing their Ministry's RbP information with their OPSEU MERC members. The Employer has sent a memo to all MERCs informing them they are to share their RbP information at their MERC.	Employer	The Employer will continue to provide updates as they become available. OPSEU will be sharing the information they received under the confidentiality agreement at MBA with their MERCs.

May 12, 2010	Temporary Assignments The parties will be meeting on June 6 to discuss this issue.	Employer	
September 8, 2010	Interpretive Bulletins The parties will be meeting on June 6 to review the outstanding interpretive bulletins.	Employer/Union	
September 8, 2010	Flexible Work Strategy a) Tele-Work b) Appendix 42 – Alternative Work Arrangements The parties met on May 16 and reviewed Flexible Work Arrangement Templates. The parties are close to finalizing the templates and are working on a final review of the documents.	Employer	The parties to review the templates that have been developed.
November 4, 2010	JESS Referral – Personnel Security Screening The parties have met several times last month to discuss a number of issues regarding personnel security screening.	Employer	The parties will be continuing to meet to discuss this item.
January 5, 2011	MFRCs OPSEU and the Employer have met to discuss next steps in preparing a review for CERC.	Employer/Union	The parties have tentatively scheduled June 24 to review MFRCs.
January 5, 2011	Merit Increases / Seniority The parties agree that as of June 1, 2011 the previous interim agreement on fixed-term seniority no longer applies. If either party becomes aware of a situation that needs to be addressed prior to OSS system solution, the parties will discuss the remedy.	Employer	The Employer is working to have a system solution to calculate fixed-term seniority for the purpose competitions for June 30, 2011.

February 15, 2011	Employee Relations Committee Online Tool The Employer provided a demonstration of the Employee Relations Committee Online Tool.	Union	The Employer and OPSEU will continue discussions on next steps for launching the tool.
February 15, 2011	Expressions of Interest The Employer is reviewing OPSEU's feedback on Expression of Interest guidelines.	Employer	The Employer is working towards providing OPSEU with a response when they meet on June 6.
March 2, 2011	2, 4, 5-T Herbicides No updates at this time.	Employer	To be removed from the agenda.
April 13, 2011	Policy Grievance Tracking The parties continue to work together to coordinate information to create a policy grievance tracking sheet.	Employer	The parties to continue to work together and provide CERC with a tracking sheet.
May 4, 2011	MERX The Employer does not have plans to move MERX to MyOPS intranet at this time.	Employer	To be removed from the agenda.
May 4, 2011	Revised Fleet Policy The Ministry of Transportation is currently reviewing the OPS Fleet Policy. The use of snow tires on Ministry vehicles is allowed under the Fleet Policy. The decision of whether or not snow tires are required is a left to each Ministry to determine based on where on business delivery requires frequent travel.	Employer	To be removed from the agenda.

May 4, 2011	Job Trade Pilot Renewal The Employer has pulled together results around the job trade pilot and are working on an analysis of the pilot.	Employer	The Employer is working towards sharing a report at the next CERC meeting.
May 4, 2011	Bill 168 - Ministry Tracking of TRAs The Employer has followed up and confirmed that each ministry is responsible for conducting and tracking Workplace Violence Risk Assessments in their workplaces. Copies of the workplace violence risk assessments can be requested by OPSEU through the Joint Health and Safety Committees.	Employer	To be removed from the agenda.
Date Tabled	New Business	Referred to	Action
June 1, 2011	CERC Agreement Implementation The Employer will share the resource used for making determination of the 40km radius for redeployment. The Employer will ensure that the semi-annual listing of employees they receive from the Employer, include employee's position title.	Employer	Employer to follow-up with OPSEU by the next CERC meeting.

For the Union:

Loxanne Barnes

For the Employer:

[Signature]

Date:

June 1, 2011

Date:

June 1, 2011