

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Cameron Walker
Supervisor Contract Enforcement

DATE: March 16, 2004

RE: **Central Employee Relations Committee Meeting
Minutes – December 5, 2003**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

You will also find attached a MERC referral form which should be used when referring unresolved local issues to the ministry level. We request that you provide the Job Security Group with all supporting documentation, (i.e. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

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IN SOLIDARITY,

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CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
December 5, 2003
OPSEU, 100 Lesmill Road

In Attendance			
For the Union	For the Employer	Guests	Regrets
Marg Simmons, Co-Chair Kathleen Demareski Judith Marion, OPSEU	Andréa Kuprejanov Hatzis, A/Co-Chair; MBS Renee Reddick, MBS Dorothy Mahoney, MBS Ade Adekeye, MBS	Lisa McCaskill, OPSEU	Roy Storey, OPSEU Janis Bartley, Co-Chair Elizabeth McKnight, MBS
Date Tabled	Business Arising	Referred to	Action
Standing Item	I & IT Survey The parties agreed to remove this item from the agenda. Updates will continue to be provided as required.		Remove from the agenda.
Standing Item	Inspections, Investigations and Enforcement Project The Union requested clarification on the distinction between primary and secondary II&E positions. The Union requested information on the status of any new II&E training initiatives.	Employer	Employer to follow up, and invite a representative from II&E Secretariat to attend upcoming meeting to provide an update.
Standing Item	Grievance Administration Project (GAP) The Employer advised that Ministry of Transportation (MTO) has confirmed its participation and that the training with MTO is being contemplated for early 2004.		No action required.
March 13, 2003	Joint CERC Training The date has been confirmed as January 23, 2004.	Employer	Employer to follow up regarding agenda topic suggestions.
March 13, 2003	Employee Survey Pilot The Union is still reviewing the survey results.	Union	Union to report to Employer in February on what it considers to be priority items.

June 4, 2003	Return to Work Policy The Union requested the timelines for the informal consultations.	Employer	Employer to follow up.
August 6, 2003	Ontarians with Disabilities Act The Employer advised that Employer MERC Co-Chairs have been apprised of the previous CERC discussions.		No action required.
August 6, 2003	Tuition Reimbursement The parties agreed to defer this item to the next meeting.	Employer	Employer to respond at January meeting.
August 6, 2003	Live and Let Live Fund The Employer is still reviewing this request.	Employer	Employer to follow up.
November 6, 2003	Status of Program Review The Union requested an update on the 4-year Program Evaluation/Review.	Employer	Employer to follow up.
November 6, 2003	Filling Vacancies during the Current Fiscal Period The Union requested an update on the communication of its concern about the potential proliferation of short-term contracts under the hiring freeze.	Employer	Employer to report back as new information is available.
November 6, 2003	Request for Compressed Work Week in Registration and Claims (MOHLTC) The Union requested that the employer consider establishing a CWV agreement in one workplace on a pilot basis. The Employer responded that the Ministry has thoroughly reviewed this issue and is not interested in instituting a CWV at this time. The parties discussed options regarding promoting CWVs in the OPS.	Employer	Employer to relay Union's concerns to the Ministry. Employer to consider Union's suggestions regarding the promotion of CWVs.
November 6, 2003	Request for RFP Results of Niagara Ambulance Dispatch Centre	Employer	Employer to communicate information to the Union as it

