

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: April 23, 2007

SUBJECT: **Central Employee Relation Committee Meeting Minutes
March 7, 2007**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace us appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

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Smokey Thomas
President

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cc: Senior Staff
Job Security Unit

Brian Gould
OPS Supervisor/Negotiator

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
March 7, 2007
77 Wellesley Street West

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Michael Grimaldi, OPSEU Brian Gould, OPSEU	Gayle Fisher, Co-Chair, MGS David Logan, MGS Donna Holmes, MGS Brian Fior, MGS Ryan Roche, MGS Lisa Rawlings, MGS	Brent Kears, MGS Frank D'Onofrio, MGS Michael Villeneuve, MGS Becky Doyle, MGS Dorothy Mahoney, MGS Kate Allingham, MGS Sandra Bourolias, MGS Marg Simmons, OPSEU Catherine Brown, MGS	Stephanie McCleave, MOL
Date Tabled	Standing Items	Referred to	Action
Standing Item	Grievance Administration Project (GAP) MNR and MOL are the two ministries involved in the pilot. OPSEU, ERD and the two ministries to meet on March 23 rd to finalize terms and evaluation protocol.	Employer/Union	Next meeting March 23 rd .
Standing Item	CERC Sub-Committee Reports a) JSSC – parties discussed. b) Job Evaluation/ Pay Equity – update provided c) JESS – update provided, specific issues regarding interpretive bulletins, clearance numbers and article 22.7 were discussed. d) Training & Development – deferred to April CERC	Employer/Union	JSSC to be removed from agenda Employer to follow up and provide direction regarding JESS issues discussed.
Standing Item	Update Corporate initiatives Update provided. Meeting scheduled for March 29 th .	Employer/Union	Employer to follow up with meeting request.
Standing Item	Implementation of New Collective Agreement Updated Chart Provided	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action

September 6, 2006	Service Ontario Report – Status Brent Kears, ADM Business and Marketing Support, provided an update of feedback from the Kick-off 2007 training. Frank D’Onofrio ADM Operations provided an updated Chatham report. The Union took the revised Chatham statistics under advisement and will consider its options. The Union also expressed a desire to better understand the overall impact on bargaining unit members as a result of Service Ontario initiatives. Employer indicated that the OPS is the service provider of choice for Service Ontario functions.	Employer	Employer to update as necessary
September 6, 2006	Labour Relations Training Roll-up – Status and next steps March and April training dates have been scheduled.	Employer/Union	Employer to report back at April CERC following March training
September 6, 2006	Appendix 33 – Unclassified The employer sent OPSEU the attachments mentioned in the memo and confirmed that they could be shared with MERC chairs.	Employer	Item to remain on agenda for end of fiscal update at April CERC
September 6, 2006	Employer’s Ongoing Reduction of OPSEU members in the OPS OPSEU remains concerned about staff reductions in the OPS.	Employer	Employer to follow up with MOL
September 6, 2006	Changes to the Insurance Act and Impact to OPSEU Members Disclosure of communication materials expected within days.	Employer	Employer to follow up
October 4, 2006	Interpretation of Meal, Travel and Accommodation Policy Draft memo provided for OPSEU to review.	Employer/Union	Union to provide feedback by end of week
November 1, 2006	Wellness Policy Consultations with the bargaining agents continue. Roll-up expected for next month.	Employer/Union	Employer will report back at April CERC meeting
December 6, 2006	OPS Learn and Work Semester 2 corporate and local disclosures occurred in mid February. The Union recommended identifying a coach/mentor for future participants in the program. The Employer committed to take the Union’s recommendation under advisement for future initiatives.	Employer	Remove from agenda
January 11, 2007	Pension Grandparenting Deferred to April CERC.	Employer/Union	Parties to discuss further
March 2006	Air Testing in Government Lease building Employer to follow up on the distribution of a memo from ORC. Employer to forward communication to ERG members and MERC and CERC Co-chairs. Further, employer to follow up on requests for specific lease information.	Employer	Employer will follow up
Date Tabled	New Business	Referred to	Action

March 7, 2007	Violence in the Workplace- MOF MERC Referral Employer will look at a range of mechanisms from early communication on how to address incidents to detailed consideration of corporate policy.	Employer	Employer will report back at May CERC meeting
March 7, 2007	Attendance Threshold Review- MOF MERC Referral ASP thresholds and corresponding methodology will be reviewed in new fiscal year.	Employer	Employer to report back once the review of methodology is completed.
March 7, 2007	Labour Relation Principles Update provided on draft Labour Relation Principles.	Employer/Union	Employer to provide electronic copy of document to OPSEU so it can provide feedback by March 21 st
March 7, 2007	Scheduling of Shifts- MAG MERC Referral The Union and the Employer to schedule a follow up meeting. The Union to provide more detailed information. Employer will investigate and provide a response.	Employer/Union	Parties to discuss further
March 7, 2007	Union Leave and GSB Costs Employer to provide a report on union leave activity and GSB costs.	Employer	Employer to follow up by end of day.

For the Union:  _____

For the Employer:  _____

Date: April 4/2007

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