

# MEMORANDUM

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,  
CERC Teams, MERC Teams

FROM: Cameron Walker  
Supervisor Contract Enforcement

DATE: March 16, 2004

RE: **Central Employee Relations Committee Meeting  
Minutes – June 4, 2003**

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Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

You will also find attached a MERC referral form which should be used when referring unresolved local issues to the ministry level. We request that you provide the Job Security Group with all supporting documentation, (i.e. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.**

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Leah Casselman  
President

IN SOLIDARITY,

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Cameron Walker  
Supervisor, Contract Enforcement

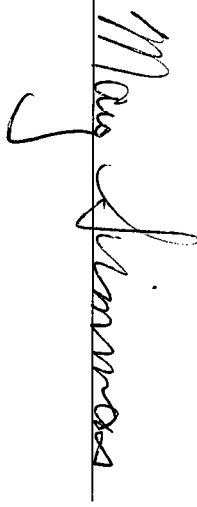
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c: Senior Staff  
Job Security Department



	policy to the specific circumstance of an employee.		follow up with the Ministry.
<b>May 7, 2003</b>	<b>MNR Lateral Transfer Policy</b> The Employer advised that this issue is scheduled for discussion between the parties at the upcoming MNR MERC. The Union has also filed a policy grievance on this policy, and the CERC is therefore no longer the appropriate forum to resolve this issue.		No action required.
<b>May 7, 2003</b>	<b>West Nile Virus</b> The Employer advised the Union of the measures that are being taken to ensure that all employees are receiving information.	<b>Employer</b>	The Employer to continue to provide updates as they arise.
<b>May 7, 2003</b>	<b>Grievance Administration Project (GAP)</b> The Union suggested that as GAP is a sub-committee of CERC and GAP issues are often on the agenda, GAP should be a standing item on the CERC agenda.	<b>Employer</b>	The Employer to invite Linda Stevenson, MBS, to attend CERC to provide GAP updates.
<b>Date Tabled</b>	<b>New Business</b>	<b>Referred to</b>	<b>Action</b>
<b>June 4, 3004</b>	<b>OPS Assignments to Public Health</b> The Union confirmation that the collective agreement overtime provisions would apply to bargaining unit members who volunteer to be reassigned to public health. The Employer responded that all bargaining unit employees who volunteer would receive overtime premiums consistent with their entitlements under the collective agreement.		No action required.
<b>June 4, 2003</b>	<b>METCU Averaging Hours Guidelines</b> The parties agreed to meet with Ministry management and union representatives to address the issues raised by the Union on July 3, 2003. The Ministry agreed to suspend the policy in the interim.	<b>Both</b>	The parties to meet with Ministry management and union representatives.
<b>June 4, 2003</b>	<b>Return to Work Policy</b> The Union identified return to work as an important issue for their members and expressed concern that the necessary support and coordination was not available.	<b>Employer</b>	The Employer to invite Linda Stevenson, MBS, to attend the next CERC meeting to respond to accommodation queries.

<p><b>June 4, 2003</b></p>	<p><b>Employer Disclosure to Bargaining Agents of Probation Integration with MPSS</b>  The Employer acknowledged that this decision was published in the "Ontario Gazette" before the bargaining agents were notified. The issue was raised and resolved at the Ministry of Community, Family and Children's Services MERC.</p>		<p>No action required.</p>
<p><b>June 4, 2003</b></p>	<p><b>E-Recruitment</b>  David Taylor, MBS, attended the meeting to provide an update on this initiative. The presentation addressed the project timelines, potential recruitment process changes, and privacy protections.</p>	<p><b>Employer</b></p>	<p>The Employer to continue to provide updates as they arise.</p>

For the Union: 

For the Employer: 