

## MEMORANDUM

**TO:** All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

**FROM:** Brian Gould, OPS Supervisor

**DATE:** September 11, 2009

**SUBJECT:** **Central Employee Relation Committee Meeting Minutes  
September 2, 2009**

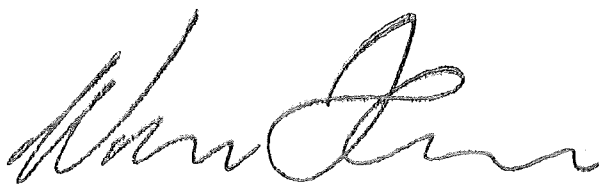
Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

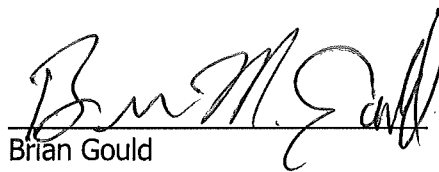
**PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor

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att.

cc: Senior Staff  
Job Security Unit

**CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING**  
**September 2, 2009**  
**Large Bargaining Centre, 7<sup>th</sup> Floor, 77 Wellesley St. West**

<b>In Attendance</b>			
<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Ron Langer, OPSEU Chris Cormier, OPSEU	David Logan, Co-Chair, MGS Kevin Sawicki, MGS Stephen Brown, MGS Lori Aselstine, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS	Jason Rivait, MGS	David Brook, MGS Brian Fior, MGS Peter Wall, OPSEU
<b>Date Tabled</b>	<b>Standing Items</b>	<b>Referred to</b>	<b>Action</b>
	<b>CERC Sub-Committee Reports</b>  a) <b>Job Evaluation/ Pay Equity</b> – No update at this time.  b) <b>JESS</b> – Update provided. JESS will bring finalized explanatory notes to CERC for approval. JESS is working to review dispute resolution guidelines.	Employer/Union	
<b>Standing Item</b>	<b>Training &amp; Development Committee Report</b> – Update provided. Co-chairs have been identified.	Employer/Union	The Committee will meet to review the terms of reference.
<b>Standing Item</b>	<b>Update on Corporate initiatives</b> No items for discussion.	Employer/Union	
<b>Standing Item</b>	<b>Implementation of the Collective Agreement</b> The Employer provided an updated copy of the implementation chart to the Union.	Employer/Union	
<b>Date Tabled</b>	<b>Business Arising</b>	<b>Referred to</b>	<b>Action</b>
<b>September 6, 2006</b>	<b>Labour Relations Training</b> On August 21, 2009 a memo from CERC co-chairs was sent to MERC co-chairs regarding the resumption of ERC training. Train the trainer sessions are in progress. On August 28, 2009 a memo was sent from CERC to MERC co-chairs endorsing the Conflict Resolution course offered by CFLL.	Employer	OPSEU and the Employer will meet to review ERC training available to ministries.
<b>April 2, 2008</b>	<b>Grievance Tracking System</b> The Employer will continue to discuss the development of a grievance tracking database with the Union.	Employer/Union	

July 8, 2009	<b>HR Transformation: Disclosures and Reports</b> OPSEU will provide a formal request of reports required through the CERC.	Employer	Employer will follow up and attempt to respond by the next meeting.
July 8, 2009	<b>Budget: In regards to the 5% reduction based on attrition</b> No update at this time.	Employer	
July 8, 2009	<b>Meal Rates: Requirement for Receipts</b> The employer will share a ministry communication with OPSEU.	Employer	Item can be removed from agenda if resolved.
July 8, 2009	<b>MNR</b> Disclosure was provided to OPSEU on August 19, 2009.	Employer	Item can be removed from agenda.
<b>Date Tabled</b>	<b>New Business</b>	<b>Referred to</b>	
September 2, 2009	<b>Job Trades</b> OPSEU will provide a formal request with a list of positions / classifications that may not require employees to complete an employee portfolio for job trading purposes.	Employer / OPSEU	Employer will follow up with ministries and respond.
September 2, 2009	<b>Interpretive Bulletins</b> OPSEU requested a complete set of existing and new interpretive bulletins, as well as a weblink to the bulletins. OPSEU also requested that the interpretive bulletin regarding Article 6, 8, and 56 be updated.	Employer	Employer will follow up and respond.
September 2, 2009	<b>Economic Conference / Summit</b> OPSEU provided an update regarding event in early March 2010.	OPSEU	No action required.
September 2, 2009	<b>ODSP Agreement</b> CERC co-chairs will confirm to MCSS MERC agreement with respect to ODSP Modernization job posting processes.	Employer / OPSEU	
September 2, 2009	<b>Disclosures</b> OPSEU raised concerns with the use of "no impact" in disclosures. The Employer agrees to clearly identify when a staffing impact exists in a disclosure.	Employer	

For the Union:

*Lavonne Barnes*

Date:

*Sept 2/09*

For the Employer:

*[Signature]*

Date:

*Sept. 04/09*