

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Ruth Hamilton, A/OPS Supervisor

DATE: December 2, 2010

SUBJECT: **Central Employee Relation Committee Meeting Minutes
December 1, 2010**

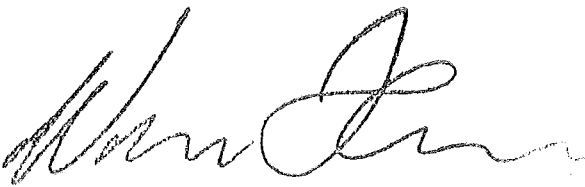
Attached, for your information, please find the minutes of the above captioned meeting(s).

Making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
A/OPS Supervisor

/pb

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

December 1, 2010

Large Bargaining Centre

7th Floor, 77 Wellesley St W.

In Attendance

For the Union		For the Employer		Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU Cameron Walker, OPSEU Ruth Hamilton, OPSEU		Lori Aselstine, MGS Stephen Brown, MGS on behalf of Brian Fior Juanita Yarascavitch, MGS Stefan Pietrangelo, MGS			David Logan, Co-Chair, MGS David Brook, MGS Alan Hogan, MTO
Date Tabled	Standing Items			Referred to	Action
	CERC Sub-Committee Reports a) JESS The parties discussed implementation of a recent GSB decision as well as concerns about geographic parameters for the purpose of temporary assignments.			Employer/Union	The Employer will report back on a proposed mechanism for implementation of the decision. OPSEU will respond to the Employer's proposal on geographic parameters.
	Training & Development Committee Report Laurie Cregan, Manager, Union-Management Relations is the new Employer Co-chair for the T&D Committee. The next meeting is scheduled for December 16, 2010.			Employer/Union	
Date Tabled	Business Arising			Referred to	Action
July 8, 2009	Budget: In regards to the 5% reduction based on attrition The Employer sent out a memo on November 25, 2010 reiterating earlier direction that Ministries are to disclose relevant Results-based Planning (RbP) information to their MERCs.			Employer	OPSEU to advise if there is an ongoing concern.

<p>March 3, 2010</p>	<p>Appendix 38 – I&IT</p> <p>The Employer is working to provide details on the I&IT positions that have been filled. The Employer anticipates providing this information prior to December 25.</p> <p>OPSEU has requested that Appendix 38 training issues be dealt with at the existing T&D Committee.</p>	<p>Employer</p>	<p>The Employer to provide information about the I&IT positions that have been filled.</p> <p>The Employer to confirm whether the T&D Committee and Appendix 38 require separate committees.</p>
<p>May 12, 2010</p>	<p>Temporary Assignments</p> <p>The Employer does not currently track temporary assignments of less than six months. The Employer looks for temporary assignments for health reassignments on a case-by-base basis.</p> <p>The Employer is looking at options for a long-term process to assist with the identification of temporary assignments for employees requiring a health reassignment.</p>	<p>Employer</p>	<p>The Employer will report back on process for identifying appropriate temporary assignments.</p>
<p>September 8, 2010</p>	<p>Interpretive Bulletins</p> <p>The parties will meet after CERC to review the interpretive bulletins.</p> <p>OPSEU requested that the Employer identify the expected end date for the interim agreement on the calculation of fixed-term salary progression and seniority for the purpose of competitions.</p>	<p>Employer/Union</p>	<p>Employer to follow-up and provide a response.</p> <p>Parties to discuss next steps.</p>
<p>September 8, 2010</p>	<p>Appendix 42 – Alternative Work Arrangements</p> <p>OPSEU clarified their concern with Appendix 42 that the template in Appendix 42 of the collective agreement explicitly provides only the Employer the ability to alter or cancel the alternative work arrangement.</p>	<p>Employer</p>	<p>The Employer to review OPSEU's concerns and respond.</p>
<p>September 8, 2010</p>	<p>Payroll Modernization</p> <p>The Employer provided OPSEU information regarding the range of variances.</p> <p>The Employer continues to work on providing examples of calculations to four decimal places.</p>	<p>Employer</p>	<p>The Employer to clarify whether the report provided is specific to the OPSEU bargaining unit.</p>
<p>October 6, 2010</p>	<p>HRSD</p> <p>The Employer has been working with OPSEU to facilitate PKI access which will provide access to the HROntario Services website and access to the HRSD contact listing.</p>	<p>Employer</p>	<p>To be removed from the agenda.</p>

November 4, 2010	ERC Symposium OPSEU is looking into potential dates for the ERC Symposium.	Employer/Union	OPSEU to follow-up and respond this week.
November 4, 2010	JESS Referral – Personnel Security Screening The Employer is reviewing OPSEU's concerns regarding personnel security screening and anticipates providing a response by mid December.	Employer	Employer to provide a response.
Date Tabled	New Business	Referred to	Action
December 1, 2010	MTCU MERC Referral OPSEU will provide the Employer with the MTCU MERC referral for review.	Employer	The Employer to review the referral and follow-up.
December 1, 2010	2011 Meeting Schedule The parties have agreed that for 2011, CERC will meet the first Wednesday of each month, with the exception of April which will be scheduled for April 13.	Employer/Union	To be removed from the agenda.
December 1, 2010	Reference Checks – Use of Employee's Manager OPSEU requested the Employer clarify whether employees are required to provide their current manager as a reference for a job competition. The Employer clarified that it is not mandatory, however it is a best practice.	Employer	To be removed from the agenda.
December 1, 2010	MEDT LERC OPSEU informed the Employer that there are no LERCs in MEDT. Two divisions within the Ministry have requested the formation of LERCs. This matter has been added to the December 8 MEDT MERC agenda.	Employer	To be referred back to the MEDT MERC.

December 1, 2010	<p>Retirees Package</p> <p>Recently the information packages to retirees has not included the pamphlet regarding OPSEU's Retired Members Division.</p>	Employer	The Employer will follow-up and respond.
December 1, 2010	<p>Toronto Star – Government Internet Use</p> <p>OPSEU has requested a copy of the information regarding government internet use that was disclosed to the Toronto Star.</p>	Employer	The Employer to follow-up and respond.

For the Union: Roxanne Barnes

Date: December 1, 2010

For the Employer: [Signature]

Date: Dec 1/10