

## MEMORANDUM

**TO:** All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams  
**FROM:** Brian Gould, OPS Supervisor  
**DATE:** January 08, 2010  
**SUBJECT:** **Central Employee Relation Committee Meeting Minutes  
January 06, 2010**

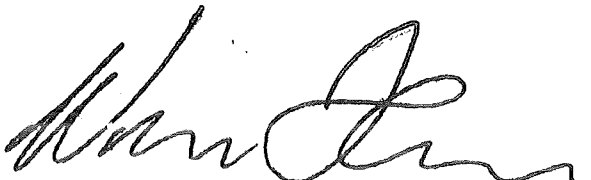
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Attached, for your information, please find the minutes of the above captioned meeting(s).

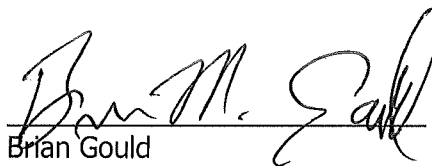
Your making these available to the appropriate members in your workplace is appreciated.

**PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor

/kg

att.

cc: Senior Staff  
Job Security Unit

**CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING**

January 6, 2010

Large Bargaining Centre  
77 Wellesley St. W, 7<sup>th</sup> Floor

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU	David Brook, MGS Brian Fior, MGS Lori Aselstine, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS Stefan Pietrangelo, MGS	Noelle Richardson, Chief Diversity Officer  Derek Lett, Diversity Office	David Logan, Co-Chair, MGS
Date Tabled	Standing Items		Action
	CERC Sub-Committee Reports		
<b>Standing Item</b>	a) Job Evaluation/ Pay Equity  b) JESS  An update was provided.		Employer/Union  To be removed from the agenda.
<b>Standing Item</b>	<b>Training &amp; Development Committee Report</b>  The committee has scheduled a meeting for February 2010.		Employer/Union

Date Tabled	Business Arising	Referred to	
July 8, 2009	<p><b>HR Transformation: Disclosures and Reports</b></p> <p>The Employer is in the process of drafting a communication to ministries regarding MERC reports.</p>	Employer	The Employer will issue a communication to ministries regarding MERC reports.
July 8, 2009	<p><b>Budget: In regards to the 5% reduction based on attrition</b></p> <p>No updates at this time.</p>	Employer	The Employer will continue to provide updates as they become available.
September 2, 2009	<p><b>Job Trades</b></p> <p>The Employer continues to work with stakeholders to review the Unions request.</p>	Employer	The Employer will continue to provide updates as they become available.
September 2, 2009	<p><b>Interpretive Bulletins</b></p> <p>The Employer is finalizing several interpretive bulletins and expects to share them with the Union by the next meeting.</p>	Employer / Union	
October 7, 2009	<p><b>Interpretation of Article 1.8</b></p> <p>No update at this time.</p>	Union	The Union will follow-up and respond.
November 4, 2009	<p><b>Health and Safety in My Workplace Resource</b></p> <p>The Employer confirmed that Regional Health and Safety Advisors are not providing basic training to Joint Health and Safety Committees. The Employer encourages all OPSEU members, if selected, to attend the worker centre for training.</p>	Employer/Union	<p>The Employer will discuss with the CEHSW, the opportunity to present the Health and Safety in My Workplace Tool to MERCs.</p> <p>The Employer and the Union will issue a joint communication to remind ministries and agencies of the process for certification training for JHSC.</p>
December 2, 2009	<p><b>MEDU – Technological Change</b></p> <p>Employees of the Centre for Employee Relations have been advised of the agreement at CERC for disclosures with respect to have technological change noted in the subject line of the disclosure.</p>	Employer	To be removed from agenda.

Date Tabled	New Business	Referred to	
January 6, 2009	<b>Diversity Mentorship Program</b> Noelle Richardson and Derek Lett of the OPS Diversity Office presented an overview of the Diversity Mentorship Program and answered questions from OPSEU including questions about the random selection process.  Diversity Office welcomed the feedback and will adapt accordingly.  OPSEU expressed support for this initiative.	Employer	The ministry level rollout should be discussed through the MERC tables.  The Employer will provide the Union with electronic copies of the presentation documents.  To be removed from the agenda.
January 6, 2009	<b>MOHLTC – Temporary Assignments</b>  This matter will be referred back to the MERC for discussion.	Employer	To be removed from the agenda.
January 6, 2009	<b>Appendix 21 – Enhanced Recruitment Initiative Programme</b>  OPSEU requested that the Employer review the ERIP protocol in view of the new mass centralized recruitment language in the collective agreement.	Employer	The Employer will follow-up and respond.
January 6, 2009	<b>Recruitment Process/Lateral Transfers</b>  OPSEU requested that the Employer review the job posting process and possible impacts with the lateral transfer process.	Employer	The Employer will follow-up and respond.

For the Union: Stephanne Larnes

Date: January 6, 2010

For the Employer: J. Paré

Date: JAN 6/10