

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: December 14, 2009
SUBJECT: **Central Employee Relation Committee Meeting Minutes
November 04, 2009**

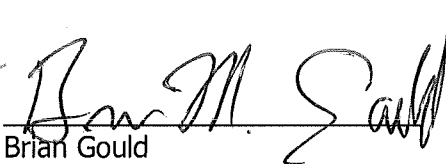
Attached, for your information, please find the minutes of the above captioned meeting(s).
Your making these available to the appropriate members in your workplace us appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

/kg

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

November 4, 2009

Large Bargaining Centre
77 Wellesley St. W, 7th Floor

In Attendance

For the Union	For the Employer	Guests	Regrets	
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Chris Cormier, OPSEU Peter Wall, OPSEU	David Logan, Co-Chair, MGS David Brook, MGS Stephen Brown, MGS on behalf of Brian Fior Lori Aselstine, MGS Alan Hogan, MTO Juanita Yarasca vitch, MGS Stefan Pietrangelo, MGS	Janet O'Grady, MGS Malcolm Smeaton, MGS Carolina Botero, MGS Lisa McCaskell, OPSEU	Ron Langer, OPSEU	
Date Tabled	Standing Items		Referred to	Action
Standing Item	<p>CERC Sub-Committee Reports</p> <p>a) Job Evaluation/ Pay Equity</p> <p>OPSEU has met with the Review Officer.</p> <p>The Employer has provided the Review Officer with a list of potential dates in January 2010 for a joint meeting with OPSEU.</p> <p>b) JESS</p> <p>The parties have approved 8 of the 9 Article 20 explanatory notes. OPSEU has requested for the Employer to provide an electronic copy of the approved explanatory notes.</p> <p>The next JESS meeting is November 18th, 2009.</p>		Employer/Union	The Employer will provide the union with an electronic copy of the explanatory notes.
Standing Item	<p>Training & Development Committee Report</p> <p>The committee co-chairs are looking to arrange a meeting in January 2010 to discuss the mandate of the committee.</p>		Employer/Union	
Standing Item	<p>Update on Corporate initiatives</p> <p>No items for discussion.</p>		Employer/Union	

Date Tabled	Business Arising	Referred to	
September 6, 2006	<p>Labour Relations Training</p> <p>The Employer provided an update on the joint ERC training.</p> <p>The London October date is being rescheduled and another date will be added for Toronto.</p>	Employer/Union	
April 2, 2008	<p>Grievance Tracking System</p> <p>No update available at this time.</p>	Employer/Union	The Employer will provide more information as it becomes available.
July 8, 2009	<p>HR Transformation: Disclosures and Reports</p> <p>The Employer is reviewing OPSEU's request and is working with HR Leadership and ministries to develop a coordinated approach to providing MERC reports.</p>	Employer	The Employer will provide an update as one becomes available.
July 8, 2009	<p>Budget: In regards to the 5% reduction based on attrition</p> <p>No update available at this time.</p>	Employer	The Employer will provide more information as it becomes available.
August 12, 2009	<p>Recruitment of OPSEU positions</p> <p>Parties have signed off on a joint communication regarding concurrent posting for OPSEU positions.</p>	Employer / Union	To be removed from agenda.
September 2, 2009	<p>Job Trades</p> <p>The Employer is currently in the process of reviewing OPSEU's request and anticipates having a response by December's CERC.</p>	Union	Employer will follow-up and provide a response.
September 2, 2009	<p>Interpretive Bulletins</p> <p>The Employer is currently working on reviewing the interpretive bulletin on Article 6, 8, and 56 to include changes in the collective agreement and updates in case law.</p> <p>OPSEU has requested an interpretive bulletin on Appendix 40.</p>	Employer / Union	The Employer will provide an update as one becomes available.

October 7, 2009	OPSEU Census OPSEU requested the Employer's assistance in facilitating a reminder email to its members. The Employer agreed to OPSEU sending a reminder email to their members.	Employer	
October 7, 2009	Interpretation of Article 1.8 OPSEU is currently reviewing the Employer's proposals on ways to address grievances filed under article 1.8.	Union	The Union will provide an update at the next CERC.
October 7, 2009	MEDU – Seasonal Benefit Entitlement The Employer is following up with OSS regarding this matter.	Employer	The Employer will follow-up and respond.
October 7, 2009	MEDT & MRI – Privatization Initiatives The Ministry does not foresee an impact on OPSEU members as a result of the agreement between MEDT and GE.	Employer	To be removed from the agenda.
October 7, 2009	H1N1 and the Attendance Support Program Malcolm Smeaton and Janet O'Grady provided an update on the status of H1N1 in the OPS. OPSEU requested clarification on the Employer's current response to H1N1. The Employer responded by stating it continues preparing in case of a larger outbreak of H1N1 but at this time operations shall continue as normal.	Employer	Employer will continue to provide updates as they become available.
October 7, 2009	MTO – Compressed Work Week OPSEU has requested that the Employer arrange the meeting between the ADM, MERC co-chairs and CERC members.	Employer	The Employer will follow-up and arrange the meeting.

Date Tabled	New Business	Referred to	
November 4, 2009	<p>Presentation - Health and Safety in My Workplace Resource</p> <p>The Centre for Employee Health Safety and Wellness provided a presentation on the Health and Safety in My Workplace online resource. This tool can be accessed at http://intra.ops.myops.gov.on.ca/cms/tiles.nsf/(vwReadPagesByRefId_Content)/whw2009.06.25.17.16.24.SXS_page?open</p> <p>OPSEU requested that this presentation be delivered at the MERC tables. A discussion was held to look at expanding this tool to include ERCs.</p>	Employer	The Employer will review OPSEU's request and explore the possibility of expanding the tool to include ERCs.

For the Union: *Roxanne Barnes*
Date: *Dec 2/09*

For the Employer: *[Signature]*
Date: *Dec 2, 2009*