

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Ruth Hamilton, OPS Supervisor
DATE: September 12, 2011
SUBJECT: **Central Employee Relation Committee Meeting Minutes
September 7, 2011**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

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att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

September 7, 2011

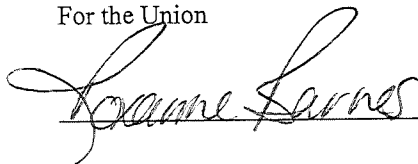
OPSEU Regional Office

31 Wellesley St. W.

| In Attendance | | | |
|---|--|--------------------|--|
| For the Union | For the Employer | Guests | Regrets |
| Roxanne Barnes, Co-Chair OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU Cameron Walker, OPSEU Ruth Hamilton, OPSEU | David Brook, MGS Jim Snedden, MGS Stefan Pietrangelo, MGS | | David Logan, Co-Chair, MGS Brian Fior, MGS Alan Hogan, MTO |
| Date Tabled | Standing Items | Referred To | Action |
| | <p>CERC Sub-Committee Reports</p> <p>a) JESS</p> <p>A JESS updated was provided.</p> <p>The September JESS meeting has been cancelled due to scheduling conflicts. The next meeting is scheduled for October 20th.</p> | Employer/Union | |
| | <p>Training & Development Committee Report</p> <p>OPSEU raised concerns regarding the progress of the committee to date.</p> <p>The next meeting is scheduled for September 28, 2011.</p> | Employer/Union | The parties to discuss this matter further. |
| Date Tabled | Business Arising | Referred to | Action |
| July 8, 2009 | <p>Budget : In regards to the 5% reduction based on attrition</p> <p>The Employer provided OPSEU with a copy of the memo regarding withholding job threatened positions.</p> | Employer | <p>The Employer to send OPSEU an electronic copy of the memo.</p> <p>The parties to follow-up on OPSEU's concerns.</p> |

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|--------------------|--|--------------------|--|
| April 13, 2011 | Policy Grievance Tracking The Employer is updating the tracking sheet based on the feedback provided by OPSEU. | Employer | The Employer will provide a copy of the revised document before the next CERC meeting. |
| May 4, 2011 | Job Trade Pilot Renewal The parties sent a memo to all MERC Co-chairs on August 25 th informing them that the job trade pilot has been extended and will be expanded to all ministries. MERCs have until November 1 to make a joint recommendation to CERC with a list of positions they believe should be included in the job trade pilot. | Employer | To be removed from the agenda until the December CERC. |
| Date Tabled | New Business | Referred to | Action |
| September 7, 2011 | TCU Referral OPSEU raised concerns with a memo sent out to all employees regarding time credits while traveling. | Employer | OPSEU to provide the Employer with a summary of their concerns and the Employer will follow-up |
| September 7, 2011 | Union Book Off OPSEU raised concerns with the denial of an employees request for time off in MEDT. | Employer | The Employer will follow-up. |

For the Union



Date:

For the Employer



Date: SEPTEMBER 7/11.