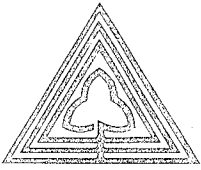


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS Local Presidents, Executive Board Members,
CERC Teams, MERC Teams

FROM: Brian Gould
OPS Supervisor/Negotiator

DATE: January 16, 2007

RE: **Central Employee Relations Committee Meeting
Minutes – December 6, 2006**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8

courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670

Ontario:

Toll free: 1-800-268-7376

TDD:

(416) 443-9898

or

1-800-663-1070

Leah Casselman
President

LC/jm
att.

c: Senior Staff
Job Security Department

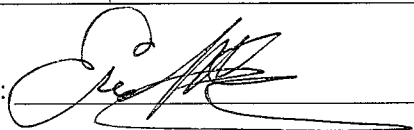
Brian Gould
OPS Supervisor/Negotiator

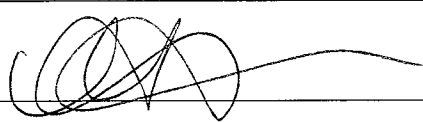
CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
December 6th, 2006
31 Wellesley Street East

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Terry Baxter, OPSEU	Gayle Fisher, Co-Chair, MGS Donna Holmes, MGS David Logan, MGS Dorothy Mahoney, MGS Brian Fior, MGS Ryan Roche, MGS	Michael Villeneuve, MGS Becky Doyle, MGS Frank D'Onofrio, MGS	
Date Tabled	Standing Items	Referred to	Action
Standing Item	Grievance Administration Project (GAP) The Employer has completed research on "early intervention" and consulted with Ministries. Two (2) Ministries have expressed an interest in participating in an enhanced stage two pilot. The employer will be in contact with the Union shortly to discuss further.	Employer/Union	Ongoing
Standing Item	CERC Sub-Committee Reports a) JSSC – The parties discussed delays with the mediators report and how best to deal with the possibility of issuing a joint communiqué. b) Job Evaluation/ Pay Equity – work ongoing c) JESS – Report provided to CERC. d) Training & Development – CERC indicated that this committee's main focus should be to deal and assist with matters relating to training and career development.	Employer/ Union	
Standing Item	Update Corporate initiatives a. HR Transformation Dorothy Mahoney provided an update. The Union to respond on the best mechanism for sharing updates.	Employer	Employer to update as necessary. Union to determine and advise Employer on how it would like to be engaged in the process.
Standing Item	Implementation of New Collective Agreement No updates	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Successor Rights – Time Frame for Restoration The Union expressed its desire that the legislation get passed as quickly as possible.	Employer/Union	Remove from agenda.

September 6, 2006	Service Ontario Report – Status Frank D’Onofrio, ADM of Operations, attended to provide an overview of the organizational structure at Service Ontario and respond to the Union’s questions. The parties will meet in the new year to discuss the four locations with service agreements in a broader context.	Employer	Employer to update as necessary
September 6, 2006	Labour Relations Training Roll-up – Status and next steps The parties met with Leslie McLeod on November 2, 2006 to provide input on ERC training. The Employer expects that Leslie will meet with the parties early in the new year to share draft materials and finalize training plans. The Provincial Auditor’s Report noted positive steps taken by both parties in relation to OPS labour relations.	Employer/Union	
September 6, 2006	Appendix 33 – Unclassified – Union Response A communication to HR Directors is expected the week of December 11, 2006 on the appropriate use of unclassified staff, with a copy to the Union. Discussions are ongoing with HR Directors.	Employer	Employer to follow up
September 6, 2006	Employer’s Ongoing Reduction of OPSEU members in the OPS The Union expressed concern with respect to recent disclosures and a desire to witness the rebuilding of public services.	Employer	No response necessary
September 6, 2006	Changes to the Insurance Act and Impact to OPSEU Members Corporate Policy Branch is working on a communication to all staff on the impact of changes to the Insurance Act The Employer will share a draft communication with the Union in advance of its release to all staff.	Employer	Employer to follow up
October 4, 2006	Interpretation of Meal, Travel and Accommodation Policy The Union continues to have concerns on the interpretation and application of the revised Travel Meal and Hospitality Directive. The Union requested that the employer exhibit leadership and advise ministries on the appropriate interpretation of itemized receipts.	Employer	Employer to follow up on the possibility of Corporate Policy attending in January.
October 4, 2006	New Temporary Agency Hiring Process The parties met on December 5, 2006. Ongoing discussions to take place in January.	Union/Employer	Employer to follow up with dates in January 2007 to further discuss common uses and tools.
November 1, 2006	Fragrances in the Workplace Deferred to January	Union/Employer	Employer to follow up
Date Tabled	New Business	Referred to	Action

December 6, 2006	<p>Pre-Budget Consultations On November 1, 2006, the Minister of Finance announced the schedule of pre-consultation meetings that would be held across the Province to obtain the citizens of Ontario's comments and input on the 2007 budget. The consultation sets out four questions one of which asks "Are there any programs or services the provincial government provides that are no longer needed?" The Union is disappointed and frustrated that this is not in keeping with the promise made by the Premier to rebuild public services. The Union is concerned that there could be the potential of job loss for OPSEU members as a result of the 2007 budget.</p>	Employer	Employer to follow up
December 6, 2006	<p>OPS Learn and Work The Union inquired into the status of local disclosures and contacts.</p>	Employer	Employer to follow up on the possibility of having the program area attend the January CERC to provide an update
December 6, 2006	<p>The parties recognized that this was Dorothy Mahoney and Terry Baxter's last CERC meeting. Every committee member acknowledged each individuals special and unique contributions to the committee over the past 14 months. Both will be sincerely missed but we wish them well in their future endeavors.</p>		

For the Union:  _____
Date: Jan 11 / 07

For the Employer:  _____
Date: Jan 11 / 07