

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Ruth Hamilton, A/OPS Supervisor
DATE: Sept. 17th, 2010
SUBJECT: **Central Employee Relation Committee Meeting Minutes
– September 8, 2010**

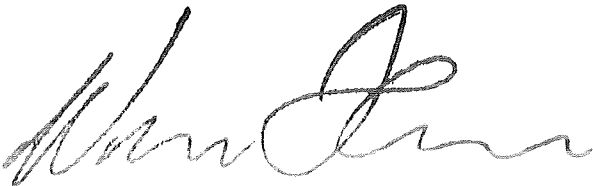
Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
A/OPS Supervisor

/pb

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
September 8, 2010
OPSEU Regional Office
31 Wellesley Street E.

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU	Kevin Sawicki, MGS Stephen Brown, MGS Corey Foster, MGS Hélène Bigras, MGS	Bill Kent, MGS Carmen Penn, MGS	David Logan, MGS David Brook, MGS Juanita Yarascavitch, MGS Stephan Pietrangelo, MGS Alan Hogan, MTO Brian Fior, MGS
Date Tabled	Standing Items	Referred to	Action
	CERC Sub-Committee Reports		
Standing Item	a) JESS: The Parties are working towards an agreement to apply the security screening processes to surplus employees. The Parties continue to discuss the contents of the communications to surplus members. The Parties continue to discuss the application of Appendix 40, Section 3.	Employer/Union	
Standing Item	b) Training & Development Committee Report: OPSEU raised a concern with the cancellation of the upcoming committee meeting. The Employer responded that they are committed to continue working with OPSEU and will endeavour to schedule an alternative meeting date.	Employer/Union	The Employer will endeavour to schedule an alternative committee meeting.
Date Tabled	Business Arising	Referred to	
July 8, 2009	Budget: In regards to the 5% reduction based on attrition: The Employer did not have an update to provide. OPSEU raised a concern with regard to their understanding that further disclosure was to be made.	Employer	The Employer to review and respond.
March 3, 2010	Appendix 38 – I&IT: The Parties will work towards extending the June 30, 2010 deadline set out in Appendix 38.	Employer	The Employer to review OPSEU's proposal and respond.

March 3, 2010	ERC Symposium: The Parties agreed to defer the symposium to a mutually agreed time.	Employer/Union	The Parties to review if May 2011 is feasible.
May 12, 2010	Temporary Assignments: The Employer is still in the process of reviewing OPSEU's concerns raised at the May 12th, 2010 CERC.	Employer	The Employer will review and provide a response prior to September 15 th , 2010 JESS committee meeting.
May 12, 2010	Biometrics: Defer to the October 6 th , 2010 CERC.	Employer	The Employer to provide a presentation.
May 12, 2010	Travel, Meal & Hospitality Expenses Directive: The Employer is reviewing the supporting materials (e.g. FAQs, Tip Sheets, E-learning) keeping in mind OPSEU's concerns. The Employer committed to share the supporting materials with OPSEU prior to implementing them.	Employer	
Date Tabled	New Business	Referred to	
September 8, 2010	Concurrent Posting and Clearance Process: The Parties previously agreed that the Enterprise Recruitment Centre would provide a registration number for job ads when the concurrent process is being followed. OPSEU asked that the Employer apply the agreement consistently. It is the Employer's understanding that when a JIP is submitted to EP&S for clearance, Recruitment Services receives a confirmation email which includes a registration number which is then placed on job ads.		The Employer will review and respond.
September 8, 2010	OPSEU's Count Me In Survey Report: OPSEU presented an overview of the results from Phase I of their survey.		OPSEU will provide a copy of the presentation.
September 8, 2010	Batons MOR/MOF: OPSEU raised an issue which was originally discussed at the MOR/MOF Health and Safety Advisory Committee meeting in May 2010. It is their position that the Fuel and Tobacco Tax Inspectors are at risk of injury and should be entitled to carry batons. OPSEU is further looking for standardization of uniforms and safety equipment for employees in enforcement positions.		The Employer will review and respond.
September 8, 2010	OPSEU Collective Agreement Implementation Plan: OPSEU raised a concern with the implementation of the letter pertaining to ER Committees for OCWA.		The Employer will follow-up with the OCWA

September 8, 2010	Interpretive Bulletins: The Employer is in the process of converting the Interpretive Bulletins to Explanatory Notes as well as reviewing the input that OPSEU has provided. The Employer is awaiting further input from OPSEU on one of the Bulletins - Article 31A.15 – Conversion of Fixed Term positions.		Defer to November.
September 8, 2010	Appendix 42 – Alternative Work Arrangements: OPSEU reiterated their concern originally raised at CERC in October 2009. The Employer responded that work is currently being done with respect to an enterprise strategy that will be brought forward to CERC.		OPSEU will provide a copy of the Ministry document pertaining to AWAs.
September 8, 2010	Payroll Modernization: The Employer provided a summary of the September 1, 2010 disclosure and the transition process. The Employer agreed to review concerns raised by OPSEU with respect to possible discrepancies with pay for PT employees.		The Employer will review and respond.
September 8, 2010	G8/G20 Compensating Leave: The Employer is looking for a response from OPSEU with respect to the September 1, 2010 letter regarding the payout of compensating leave incurred during the G8/G20 summit. The Employer is seeking agreement as soon as possible to allow eligible employees prior to September 30, 2010.		OPSEU to review and respond.
September 8, 2010	Letters to new hires: OPSEU advised the Employer that Job Security Officers are not receiving copies of letters to new hires.		The Employer will review and respond.
September 8, 2010	Access to restricted job postings from non-OPS computers: OPSEU asked why the access to restricted job postings is not readily available from remote locations/non-ministry computers.		The Employer will review and respond.

For the Union: Loxanne Larnes

Date: Sept 8/2010

For the Employer: Vincent

Date: Sept 8, 2010