

## MEMORANDUM

**TO:** All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

**FROM:** Ruth Hamilton, OPS Supervisor

**DATE:** August 18, 2011

**SUBJECT:** **Central Employee Relation Committee Meeting Minutes  
August 3, 2011**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

**PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Ruth Hamilton  
OPS Supervisor

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att.

cc: Senior Staff  
Job Security Unit

**CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING**  
**August 3, 2011**  
**Large Bargaining Centre**  
**77 Wellesley St W.**

<b>In Attendance</b>			
<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
Roxanne Barnes, Co-Chair OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU Ruth Hamilton, OPSEU	Brian Fior, MGS Lori Aselstine, MGS Janet O'Grady, MGS Alan Hogan, MTO Matt Siple, MGS	Deputy Minister Bob Stark, ServiceOntario ADM, Helga Iliadis, ServiceOntario	David Logan, Co-Chair, MGS David Brook, MGS Laurie Cregan, MGS Cameron Walker, OPSEU
<b>Date Tabled</b>	<b>Standing Items</b>	<b>Referred To</b>	<b>Action</b>
	<b>CERC Sub-Committee Reports</b>		
<b>Standing Item</b>	a) <b>JESS</b> Parties have agreement in principle to operationalize Chi decision.  OPSEU advised that there would be two new members joining JESS.	Employer/Union	Employer to send draft MOA to OPSEU.
<b>Standing Item</b>	<b>Training &amp; Development Committee Report</b>  Next meeting scheduled for September 29 <sup>th</sup> .	Employer/Union	
<b>Date Tabled</b>	<b>Business Arising</b>	<b>Referred to</b>	<b>Action</b>
<b>July 8, 2009</b>	<b>Budget : In regards to the 5% reduction based on attrition</b>  The Employer confirmed that a listing of vacancies used to meet the reduction target was not available.	Employer	
<b>May 12, 2010</b>	<b>Temporary Assignments</b>  Parties are in the process of setting up a meeting to discuss the documents to be disclosed per the June 16 <sup>th</sup> decision.	Employer	Parties to schedule a meeting to discuss the disclosure.

<b>September 8, 2010</b>	<b>Interpretive Bulletins</b>  Both OPSEU and the Employer are currently reviewing previously discussed Explanatory Notes.	Employer/Union	OPSEU and Employer to provide feedback on documents they are currently reviewing.
<b>September 8, 2010</b>	<b>Flexible Work Strategy</b>  a) <b>Tele-Work</b> b) <b>Appendix 42 – Alternative Work Arrangements</b>  OPSEU currently reviewing final copies of the templates that have been discussed.	Employer	OPSEU to provide feedback on templates.
<b>November 4, 2010</b>	<b>Personnel Security Screening</b>  The parties are in the process of scheduling meetings to discuss a variety of personnel security screening files.	Employer	Parties to schedule meetings to discuss personnel security screening items.
<b>January 5, 2011</b>	<b>MFRCs</b>  MFRC Joint Steering Committee is finalizing the content for the survey to be used for review.	Employer/Union	Steering Committee to provide update at October CERC.
<b>January 5, 2011</b>	<b>Merit Increases / Seniority</b>  The Employer continues to work on implementing a system solution for fixed term merit and seniority.	Employer	Employer to advise on OSS implementation.
<b>February 15, 2011</b>	<b>Employee Relations Committee Online Tool</b>  The parties are working on scheduling a time to discuss next steps.	Union	Item to be removed from agenda.
<b>February 15, 2011</b>	<b>Expressions of Interest</b>  The Employer is in the process of finalizing the EOI Guideline document and will send OPSEU a copy once it is approved.	Employer	Employer to provide OPSEU a final copy of the document once approved.
<b>April 13, 2011</b>	<b>Policy Grievance Tracking</b>  OPSEU previously provided feedback on the template the Employer had provided. The Employer will forward the revised log shortly.	Employer	Employer to send revised log.

May 4, 2011	<b>Job Trade Pilot Renewal</b> The Employer provided the review of the pilot to CERC.	Employer	OPSEU to review and respond at August 15 <sup>th</sup> meeting.
<b>Date Tabled</b>	<b>Business Arising</b>	<b>Referred to</b>	<b>Action</b>
August 3, 2011	<b>ServiceOntario Update</b> DM Stark attended CERC to provide an update on ServiceOntario.	Employer	DM Stark to be invited back to provide an update on the current review.
August 3, 2011	<b>Merit dates for the MOR members transferring to the CRA</b> Employer provided update on item.	Employer	Item to be removed from agenda.
August 3, 2011	<b>MERX</b> Parties discussed a recent RFP from MOHLTC.	Employer	Employer to sent copy of ODB RFP.

For the Union: *Loxanne Lemos*

Date: *August 3, 2011*

For the Employer: *[Signature]*

Date: *August 7, 2011*