

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: ALL OPS LOCAL PRESIDENTS
MERC TEAMS

FROM: Cameron Walker
Supervisor, Contract Enforcement

DATE: April 1, 2003

RE: **Central Employee Relations Committee Meeting
Minutes – October 2, 2002**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

You will also find attached a MERC referral form which should be used when referring unresolved local issues to the ministry level. We request that you provide the Job Security Group with all supporting documentation, (i.e. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8

courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888

Fax: (416) 443-9670

Ontario:

Toll free: 1-800-268-7376

TDD:

(416) 443-9898

or

1-800-663-1070

AUTHORIZED FOR DISTRIBUTION:

Leah Casselman
President

IN SOLIDARITY,

Cameron Walker
Supervisor, Contract Enforcement

LC/ms
att.

C: Executive Board Members
Administrators
CERC Team
Sandra Harper
Cameron Walker
Job Security Department

MINUTES

CENTRAL EMPLOYEE RELATIONS COMMITTEE

October 2, 2002
9:30 A.M.-12:30 P.M.
100 Lesmill Road, OPSEU Corporate

Attending For the Union: Paul Dunseith, Co-Chair
Sandra Harper
Bob Rae
Marg Simmons

Attending For the Employer: Janis Bartley, Co-Chair
Ed Farragher
Greg Marin
Angela Sullivan

Regrets: Elizabeth McKnight
Marion Langford

Guests: Cameron Walker, OPSEU
Laura Bryce, Ministry of Finance
Maureen Buckley, Ministry of Finance
Sandra Tyson, Integrated Justice Project

I. Business Arising from September 04/02 - CERC

1. Minutes of the September 4th CERC were signed off.
2. GAP Update

Cameron Walker from OPSEU attended and provided an overview of the Union's concern that the work on GAP resume, and indicated the Union's view that the CERC committee should be the appropriate committee to determine and resolve any implementation issues that may arise. The Employer recognizes the value of implementing the recommendations contained in the GAP as a measure to improve the relationship between the parties.

Action: Report on GAP progress at future meetings.

Minutes of October 2, 2002 CERC Meeting Continued

3. Inspection, Investigation, and Enforcement (I, I & E)

The Employer indicated they had no new information to share. Bob Rae explained he had attended one of the consultation sessions on the Code of Professionalism and inquired whether training would be provided to support the implementation of the Code, particularly in the area of risk management.

Action: Questions to be forwarded to the I, I&E project.

4. IJ-Sol Gen

The Employer indicated there was no new information to share.

5. WIN Production of Seasonal Employees

The Employer indicated that initial discussions with WIN staff suggests that it is not currently possible to produce data on seniority of seasonal employees from WIN data, as seniority is based on hours worked. The Union also inquired about the WIN production of vacancy reports, active surplus, temporary assignments, and seasonal seniority lists.

Action: The Employer to pursue with SSB whether any of the system modifications currently planned may address this need. Representatives from WIN will be invited to attend upcoming CERC.

6. LERC – Ministry of Citizenship

The Employer confirmed the Ministry is at this point not agreeing to the establishment of a LERC for Citizenship at 400 University as the Ministry believes the MERC to be sufficient to address requirements. OPSEU asked that the Employer go back and pursue this issue under the context of GAP.

Action: the Employer to pursue with the Ministry.

7. Pay Cheque Stub Distribution (internal mail versus Canada Post)

The Employer confirmed that some Ministries had recently made a change to mailing of pay stubs. Cost analyses had indicated it was a less costly method, and addressed some privacy concerns which arise when stubs are distributed in the workplace.

Action: No action required.

8. Ministry of Health: Communication Access Control Centres

The Union expressed concern that there was no new information on the issue of the MOHLTC request for additional financing and resources. The Employer explained that the requests were in process and being considered.

Action: To provide an update on status of the MOHLTC request if possible.

Minutes of October 2, 2002 CERC Meeting Continued

II. New Business

A.) JESS Referral (Conversion of Part-Time Unclassified to RPT Classified Status)

The parties agreed that this issue would appropriately be dealt with at JESS.

Action: Communicate decision to JESS.

B.) IFIS

Representatives from the Ministry of Finance provided an overview of the IFIS project.

Action: No action required.

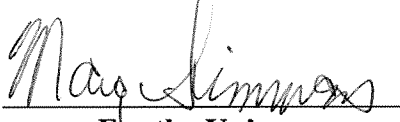
C.) MERX Reference #66363 (Program Evaluation Services)

OPSEU asked if the service provided has been identified for the above noted RFP.

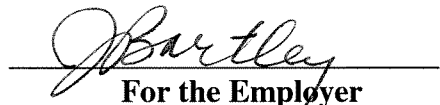
Action: Employer to seek clarification.

D.) Next Meeting

The parties agreed to meet on Wednesday, November 6, 2002 at 9:30 A.M. The meeting location to be M-259, Macdonald Block, 77 Wellesley St.



For the Union
(Union Co-Chair)



For the Employer
Janis Bartley (Employer Co-Chair)