

## MEMORANDUM

**TO:** All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

**FROM:** Ruth Hamilton, OPS Supervisor

**DATE:** July 8, 2010

**SUBJECT:** **Central Employee Relation Committee Meeting Minutes  
July 7, 2010**

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Attached, for your information, please find the minutes of the above captioned meeting(s).  
Your making these available to the appropriate members in your workplace is appreciated.

**PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



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Warren (Smokey) Thomas  
President



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Ruth Hamilton  
OPS Supervisor

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att.

cc: Senior Staff  
Job Security Unit

**CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING**

July 7, 2010

Large Bargaining Centre  
77 Wellesley St. W, 7<sup>th</sup> Floor

**In Attendance**

<b>For the Union</b>		<b>For the Employer</b>		<b>Guests</b>	<b>Regrets</b>
Roxanne Barnes, Co-Chair OPSEU Cameron Walker, OPSEU Chris Cormier, OPSEU Ron Langer, OPSEU Peter Wall, OPSEU		David Logan, Co-Chair, MGS David Brook, MGS Brian Fior, MGS Kevin Sawicki, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS			Stefan Pietrangelo, MGS
<b>Date Tabled</b>	<b>Standing Items</b>			<b>Referred to</b>	<b>Action</b>
<b>Standing Item</b>	<b>CERC Sub-Committee Reports</b>  a) JESS  An update was provided.			Employer/Union	
<b>Standing Item</b>	<b>Training &amp; Development Committee Report</b> The parties signed off on the Terms of Reference for the subcommittee.			Employer/Union	
<b>Date Tabled</b>	<b>Business Arising</b>			<b>Referred to</b>	
<b>July 8, 2009</b>	<b>Budget: In regards to the 5% reduction based on attrition</b> No updates available at this time.			Employer	The Employer will provide updates as they become available.
<b>March 3, 2010</b>	<b>Appendix 38 – I&amp;IT</b> The parties will discuss the focus of future meetings regarding I&IT training. The Employer to respond to OPSEU’s proposal regarding the extension to the June 30, 2010 deadline.			Employer	The Employer will provide OPSEU with the number of I&IT positions filled under Appendix 38.

March 3, 2010	<b>ERC Symposium</b> An update was provided.	Employer/Union	
May 12, 2010	<b>Temporary Assignments</b> OPSEU was provided with key messages at JESS regarding the process for finding temporary assignments for employees in their last two months of their surplus notice. OPSEU raised concerns that the messaging does not include reference to health reassignments.	Employer	The Employer will follow up and respond.
May 12, 2010	<b>Biometrics</b> The Employer confirmed that the introduction of biometric technology will be disclosed to bargaining agents.  The Employer is looking into providing a presentation on biometrics at a future MBA meeting.	Employer	The Employer to confirm presentation on biometrics for the next MBA meeting.
May 12, 2010	<b>Appendix 40</b> The parties signed off on a letter of understanding regarding red-circling under Appendix 40.	Employer	To be removed from the agenda.
May 12, 2010	<b>Travel, Meal &amp; Hospitality Expenses Directive</b> The parties will continue their discussions to resolve the policy grievance on the Directive outside of the grievance process.	Employer	The Employer will schedule a meeting to discuss a preliminary response to OPSEU.
June 2, 2010	<b>G8 &amp; G20 Summits</b> The parties agreed to remove the item from the agenda.	Employer	To be removed from the agenda.
<b>Date Tabled</b>	<b>New Business</b>	<b>Referred to</b>	
July 7, 2010	<b>Results Based Plans</b> OPSEU raised concerns regarding their membership decreasing. The Employer confirmed that ministries may discuss their RBP at MERC.	Employer	The parties will discuss with MERC co-chairs.

For the Union: Loxanne Barnes

Date: July 7, 2010

For the Employer: DJ Ral

Date: June 7/10