

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Brian Gould, OPS Supervisor/Negotiator
DATE: May 4, 2007
SUBJECT: **Central Employee Relation Committee Meeting Minutes
April 4, 2007**

Attached, for your information, please find the minutes of the above captioned meeting(s).
Your making these available to the appropriate members in your workplace us appreciated.

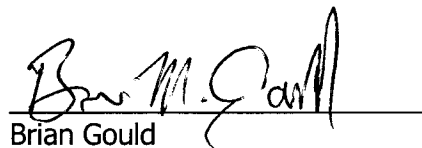
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

ST/ca

att.


cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
April 4, 2007
31 Wellesley Street East

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Brian Gould, OPSEU	Gayle Fisher, Co-Chair, MGS David Logan, MGS Donna Holmes, MGS Liberio Campisi, MGS Ryan Roche, MGS Lisa Rawlings, MGS	Frank D'Onofrio, MGS Michael Villeneuve, MGS Becky Doyle, MGS Hubert Labelle, ORC David Cope, PIR Lena Taylor, PIR	Stephanie McCleave, MOL Michael Grimaldi, OPSEU
Date Tabled	Standing Items	Referred to	Action
Standing Item	Grievance Administration Project (GAP) OPSEU, ERD, MOL and MNR met on March 23 rd to discuss principles and process for the pilots. Draft terms of reference will be sent to OPSEU on April 30 th for review. The parties are scheduled to meet again on May 15 th .	Employer/Union	Next meeting May 15th
Standing Item	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – deferred to May CERC b) JESS – report provided. Employer to consider whether to share Interpretative Bulletins not falling under Employment Stability at CERC before being released and once completed. c) Training & Development – update on committee progress	Employer/Union	Employer to follow up on JESS issues discussed
Standing Item	Update Corporate initiatives Update provided on Service Ontario Initiatives; ORG move to Yonge and Finch, Co-locating Counters (Meet & Greet), and Sioux Lookout. OPSEU, ERD, and the HR Transformation Team met on March 29 th to discuss progress. The Union inquired on the status of the Bill 69 Workshop report	Employer/Union	Employer to update as necessary Employer to follow up with the ADM of MOL.

Standing Item	Implementation of New Collective Agreement No updates to report	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training Roll-up – Report back on pilots March training sessions were well received. Two additional pilots will be held by the end of April. An evaluation of all four sessions will follow.	Employer/Union	
September 6, 2006	Appendix 33 – Unclassified The employer will provide the Union with unclassified data up to March 31, 2007 by the end of April.	Employer	Employer will disclose data when it becomes available
September 6, 2006	Employer’s Ongoing Reduction of OPSEU members in the OPS Union raised concerns regarding the possible transfer of the Ontario Child Care Supplement For Working Families unit to the Federal Government and expressed its desire to see this work remain with the OPS. The Union committed to raise the issue at next MOF MERC meeting for further discussion.	Employer	No action required.
September 6, 2006	Changes to the Insurance Act and Impact to OPSEU Members The Union recognized the employer’s good work and timely response in informing staff of Insurance changes.	Employer	Item resolved and removed from the agenda
November 1, 2006	Health and Wellness Strategy Consultations with the bargaining agents have completed. Defer to May CERC. The Union requested that the employer follow up on the status of the Environmental Sensitivity brochure.	Employer/Union	Employer will follow up and report back at next meeting
January 11, 2007	Pension Grandparenting A committee has been established to discuss issues around Tier II divestments and pension grandparenting. Item deferred to committee for further discussion.	Employer/Union	Item to be removed from CERC agenda until the committee reports back.
March 2006	Air Testing in Government Leased building Discussion with representatives from PIR and ORC. A point contact will be established at MGS to address specific issues. New Director of Health, Safety and Wellness to attend next CERC meeting and discuss next steps.	Employer	Employer will follow up
March 7, 2007	Violence in the Workplace- MOF MERC Referral Deferred to May CERC	Employer	Employer will report back at May CERC meeting
March 7, 2007	Scheduling of Shifts – MAG MERC Referral Parties agreed to meet and discuss all labour relations issues regarding MAG along with representatives from the MAG MERC. Deferred to May.	Employer/Union	Parties to set up meeting

Date Tabled	New Business	Referred to	Action
April 4, 2007	Meat Inspection Harmonization Timelines for hiring a consultant have been delayed. There are no current plans to move meat inspectors out of the OPS. Information and progress will be shared at the MERC level.	Employer	
April 4, 2007	Provincial Budget Parties discussed. See "Employer's ongoing reduction of OPSEU members in the OPS"	Employer	

For the Union: 

Date: May 2 / 2007

For the Employer: 

Date: May 2 / 07