



Protecting jobs, building power

We need your help to keep OPSEU jobs in OPSEU.

What is happening?

Over time, the employer is re-classifying OPSEU jobs out our bargaining unit. This affects our job security, closes off career development options and reduces the union's bargaining power.

How is this happening?

Here's an example: An OPSEU member retires and the employer does not fill their position right away. The employer then re-classifies the position so it falls into the AMAPCEO bargaining unit (even though the basic work of the position has not changed), and then posts it.

Remember - AMAPCEO jobs are not necessarily paid more. For example, an OAD12 in OPSEU is paid more than AGA14 in AMAPCEO.

What can you do?

- 1** Monitor jobs from which members have recently retired.
- 2** If the position is re-classified as AMAPCEO, fill out the form on <http://www.opseu.org/ops/campaigns/index.htm> to identify the posting. You can then e-mail the form to bui@opseu.org, fax it to **416-443-8618** or mail it to Laurie Chapman, Grievance Department, 100 Lesmill Rd., Toronto, Ontario M3B 3P8
- 3** Ask the employer for the job description and send it to bui@opseu.org or fax it to **416-443-8618**. It is every member's right to ask for the job description if they want to apply for a job.

If you have any questions or information, send an e-mail to bui@opseu.org.

**Together, we can protect our jobs,
and build power in our workplaces.**