

CATEGORY FACTS – 2001

OPERATIONAL & MAINTENANCE CATEGORY

Population¹

| | | | <u>% of Category</u> | <u>Change from 1997</u> |
|---------------|-----------|-------|----------------------|-------------------------|
| Classified: | Full-time | 904 | 65.2% | -62.7% |
| | Part-time | 66 | 4.8% | -57.9% |
| Unclassified: | Full-time | 373 | 26.9% | -46.9% |
| | Part-time | 44 | 3.2% | -57.7% |
| TOTAL | | 1,387 | | -59.1% |

| <u>2001 Wages</u> | <u>Weekly</u> | <u>Annual</u> | <u>Classification</u> | <u>2000 Pop.¹</u> |
|----------------------|---------------|---------------|---|------------------------------|
| Average ² | \$ 660.15 | 34,446 | | |
| Highest ³ | 1,298.60 | 67,759 | Pilot 5 | 13 |
| Lowest ⁴ | 481.71 | 25,134 | Operator 1, Bindery Equipment Operator 1, Offset Equipment | 3 1 |

| <u>Largest Classification(s)</u> | <u>2000 Population</u> | <u>% of Category</u> | <u>Maximum Weekly Wage</u> |
|-------------------------------------|----------------------------|----------------------|--------------------------------|
| Cleaner 1 | 13 | | \$593.60 |
| Cleaner 2 | 475 | | 630.80 |
| Cleaner 3 | <u>13</u> | | 655.20 |
| | 501 | 36.1% | |
| Buildings Caretaker 1 | 108 | 7.8% | \$622.00 |
| Highway General Foreman/ Woman 1 | 218 | 15.7% | \$711.20 |

¹ Head count as of Dec. 29, 2000. Head count includes classified, unclassified and students (both FT and PT).

² Average weekly salaries based on Full-Time Equivalent (FTE) including classified, unclassified and students as of Dec. 29, 2000. These were then multiplied by 1.95% to calculate 2001 average salaries.

³ Based on maximum rate. Classifications with no populations have not been included.

⁴ Based on start rate. Classifications with no populations have not been included.

Source: Management Board Secretariat, Corporate Labour Relations / Negotiations Secretariat