



Welcome, your highness

Your employer has a problem.

- 1) They're desperate to attract people to work in the Ontario Public Service;
- 2) They don't want to spend money on actually improving jobs for existing workers in the OPS.

What's the solution? One solution, according to the employer, is **preferential vacation** for new hires.

In contract talks with OPSEU, your employer has demanded the right to give new hires **up to two weeks' extra vacation** above and beyond the three weeks a year people normally get when they join the classified service.

How does that make **you** feel?

We're all in favour of extra vacation, but it should be for everybody – not just the newly-arrived pets of the boss.

What's on the table:

Bargaining proposals as of Feb. 4, 2002

EMPLOYER PROPOSAL

ARTICLE 46.13 and 72.14 (New)

46.13 Notwithstanding anything in this Article, the Employer may grant to an employee, at the time of hire, up to an additional two (2) weeks' annual vacation in addition to the entitlement set out in 46.1. This shall be confirmed in writing at the time of hire.

72.14 Notwithstanding anything in this Article, the Employer may grant to an employee, at the time of hire, up to an additional two (2) weeks' annual vacation in addition to the entitlement set out in 72.1. This shall be confirmed in writing at the time of hire.