



## Job security plan: How about contracting

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The experiment is over.

After six-and-a-half years, Ontarians now know exactly what cuts, layoffs, privatization, and mismanagement can do to a public service.

These policies waste money. They endanger public safety. They make government less accountable.

And they put tremendous stress on front-line public employees. Workload is up; wages are down. Stress is up; morale is down.

Contracting out public services to private companies remains the number one threat to the job security of OPSEU members – and to service quality.

We will never rebuild our public service if we can't get layoffs and contracting out under control.

That's why your OPSEU Central bargaining team has tabled contract language designed to get the debate started. What services that have been contracted out can be contracted in? What services simply have too few staff to serve the public properly?

Rebuilding the OPS won't happen overnight. But if start now, we can lay the groundwork for a solid future and a better public service for all Ontarians.

# What's on the table:

*Bargaining proposals as of Feb. 14, 2002*

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## UNION PROPOSAL

In its proposal Dec. 18, the union's Central bargaining team tabled this:

### **1. MEASURES FOR RENEWAL OF THE OPS**

- a) As part of its commitment to renewal, the Employer agrees to set up a committee, to be called the Contracting-in Committee, which shall consist of equal numbers of management and union members, and is to operate as a sub-committee of the CERC. It shall, by way of illustration but not of limitation, propose areas where upstaffing should take place (MOE, Walkerton e.g.) and review ways in which contracted in work and work slated for contracting out can be accommodated within the terms of the collective agreement.
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