

**AMENDMENTS TO CORRECTIONAL BARGAINING UNIT
COLLECTIVE AGREEMENT**

1. COR9.2 (New):

“Where an employee is contacted by the Employer outside the workplace prior to the starting time of his or her next scheduled shift, in circumstances where such contact is considered to be a “call back to work” but the employee is not required to physically attend at the workplace, the employee shall be paid a minimum of four (4) hours of pay at one and one-half (1-1/2) times his or her basic hourly rate. The initial call and any subsequent calls during that same four hour period, will be treated as a single “call back to work” for pay purposes.

2. CLASSIFICATION ADJUSTMENTS:

New Appendix 4 Classification Adjustments

1. The Employer shall undertake a review and update of the Probation Officer class standards and shall establish a Probation Officer 3 classification, effective January 1, 2002. The salary rates for the Probation Officer 3 level shall be:

01/01/02: \$978.70 \$1,009.87 \$1,041.98 \$1,075.99 \$1,111.83

2. The Employer shall establish a new classification entitled Youth Worker, and the salary rates shall be:

01/01/02: \$19.54 \$21.10 \$22.32

3. Effective January 1, 2002 a 4% increase to all rates in the salary range for the Probation Officer 1 and 2 classes and the range for the proposed Probation Officer 3 class.

Note: These classification adjustments shall not be challenged by either party under the *Pay Equity Act*, because they reflect adjustments to address skills shortages as contemplated by Section 8(1)(e) of the *Pay Equity Act*.

3. WAGE RATES

- (a) All wage rates to be increased across the board as follows:

January 1, 2002	-	1.95%
January 1, 2002	-	1.0% (for productivity and efficiency gains)
January 1, 2002	-	0.55% - special adjustment across-the-board
January 1, 2003	-	1.95%
January 1, 2003	-	0.5% - special adjustment across-the-board
January 1, 2004	-	2.5%

- (b) Add additional step on the grid to all classifications within the Correctional Bargaining Unit, such step to be 5% above the current highest step in the classification – effective January 1, 2002.

4. MERC

Add the current MERC terms of reference as an appendix to the collective agreement.