

Ministry of Government Services

Assistant Deputy Minister's Office
Employee Relations Division
HROntario

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Ministère des Services gouvernementaux

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March 1, 2009

Warren (Smokey) Thomas
100 Lesmill Road
North York, Ontario
M3B 3P8

Dear Warren (Smokey) Thomas:

The Employer shall not seek to impose any further discipline in respect of any employee who has been identified pursuant to Article 23.2.3.1 (Central Agreement), if any, or any employee who has been identified as making any inappropriate entries on an internet blog forum that is managed or operated by or under any OPSEU local during the parties' Collective Agreement negotiations from November 4, 2008 to March 1, 2009 unless the disciplinary action had been imposed before March 1, 2009.

Regards,

David Logan
Assistant Deputy Minister,
Employee Relations Division, HROntario
Ministry of Government Services