OPS Bargaining 2008 Timeline

Feb. 12
Bargaining kick-off letter to local presidents.

Mar. 1
Regional meetings with local presidents to prep for demand-set.

April
LSRs give demand-set training to locals where required.

Apr. 1 - 4
Bargaining surveys and local demand-set handbooks arrive in ROs.

April 7- 21 LSRs deliver/locals pick up bargaining surveys from ROs.

Apr. 21 – May 30
Local demand-set:
1) Distribution of surveys with official notice of the demand-set meetings. 2) Collection of surveys and tabulation of results. 3) Demand-set meetings to vote on local's priority demands.

June 7
Regional bargaining conferences. Election of regional bargaining team members and regional delegates to central bargaining conference.

June 9
Deadline for locals to submit demands to ROs. Deadline for submitting delegate information for central bargaining conference to OPSEU head office.

June 21
Central bargaining conference. Election of category delegates to Central/ Unified team.

June 25
Deadline for ROs to submit tabulated local demands to head office.

July
Local demands compiled into final demand setting book by Research Unit.

September
LSRs provide local presidents and unit stewards with past EES agreements. Locals determine if there's been "significant change" to the workplace since 2005. If yes, locals canvass members on EES including workplace contact information, minimum staff needed and EES tasks. LSRs to train and assist.

Sept. 8-12
Bargaining team training.

Sept. 15
Team formulates proposals and reviews special cases.

Oct. - Dec.
Mobilization of members

Oct. 1
Notice to bargain.

Oct. 31
Deadline for locals to submit EES reports to regional offices for LSRs to review.

Nov. 4
Issues bargaining starts.

Nov. 5 – Dec. 23
Issues bargaining continues.

Nov. 7
Deadline for ROs to forward EES proposals to head office.

Dec.31
Collective agreement expires.

Early Jan. '09
If no deal, team reviews EES proposals and presents to employer.

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

LSRs - Local service representatives
ROs - Regional offices
EES - Essential and emergency services

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