



**Your voice,  
your contract**



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# It's time to get ready, and plug yourself in!

It is a bargaining year for the OPS, and plans are already underway for this upcoming round.

The OPS made a lot of gains in the last contract. However, there are still a lot of areas which we need to either fix, or make improvements to.

This, of course, doesn't include what many members are looking for in a new contract, namely a fair wage increase, better working conditions and improvements to benefits and pensions.

**Soon, you will receive your bargaining survey.** This is **YOUR** chance to plug yourself in, and make your voice heard. This is a two-step process, and you must participate in both to make it successful:

**1** Fill out the survey. Before you do that, ask yourself: What do I want out of the new contract? What do I need for myself and my family so our future is secure? Once you've answered those questions, fill out the survey, and return it to your local steward.

**2** Attend your Local Demand Set Meeting. At that meeting, you will help determine your local's priorities for bargaining. **Remember: It is your local's priorities that go to the bargaining teams, not just your own.** By attending the Demand Set Meeting, **you will ensure your voice is heard**, and the new contract becomes **YOUR** contract.

**Learn more at [www.opseu.org](http://www.opseu.org)**

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