



A "TOP 100" EMPLOYER? WE DON'T THINK SO!

**You, the GOVERNMENT OF ONTARIO, should be embarrassed
by the way you treat unclassified employees!**

**To: Hon. Dalton McGuinty, Premier of Ontario (Fax: 416-325-3745)
Hon. Ted McMeekin, Minister of Government Services (Fax: 1-416-327-3790)
Hon. Rick Bartolucci, Minister of Community Safety and Correctional Services
(Fax: 416-325-6067)**

Dear Mr. McGuinty, Mr. McMeekin, and Mr. Bartolucci,
More than one out of five OPSEU members in the Ontario Public Service (OPS) is unclassified. I am one of those members. There are more than 10,000 of us and in the summer, our number rises to 14,000. Ninety per cent of us work full-time hours.

The OPS has been recognized as one of Canada's top 100 employers. How can you boast about this when your government fails to provide over 20 per cent of its employees with job security, benefits, pension or even a consistent schedule allowing for a guaranteed income for years at a time?

I don't get the same stability that a full-time job provides, even though I work full-time hours. I do the same work as my full time co-workers and yet, you, my employer, treat me like a second-class citizen. **Why do you think it is acceptable to treat me with such a lack of respect and dignity? I deserve equal treatment for the equal work that I do. You should be ashamed!**

As my employer, you need to recognize the importance of the work that I do, and that without significant gains for unclassified/contingent workers in the OPS, retaining qualified, skilled employees will become a serious problem in this province, as we will be forced to seek job security with other employers.

We are critical to the administration of justice in our courts. We guard inmates in adult correctional facilities, and work with young people in conflict with the law in secure custody facilities. We work with high needs children with learning disabilities in our provincial schools. We fight forest fires, and run programs in our provincial parks. We also do thousands of other jobs. We are an important part of the Ontario Public Service sector! We can't plan for a secure future with an insecure job!

RESTORE DIGNITY TO THE WORKING LIVES OF UNCLASSIFIED EMPLOYEES!

Sincerely,

(Name)

(Ministry)

(Number of years as an unclassified employee)

WE DEMAND TO BE TREATED BETTER! MAKE THE CHANGES WE DESERVE IN OUR NEW COLLECTIVE AGREEMENT!