



**No job security.  
No benefits.  
No guarantee of a set schedule.  
Students being used as a source  
of cheap labour.**

## **A “Top 100” employer? We don’t think so.**

More than **one out of five** OPSEU members in the Ontario Public Service (OPS) is unclassified. 90 per cent of them work full-time hours.

Our unclassified members are critical to the administration of justice in our courts. They guard inmates in our adult correctional facilities and work with young people in conflict with the law in secure custody facilities. They work with high needs children with learning disabilities in our provincial schools. They fight forest fires and run programs in our provincial parks.

**They do thousands of other jobs.**

Even though they do the same work as classified employees, they have **no job security or benefits**. Other contract entitlements **are much less** than for classified employees. For example, the four per cent pay in lieu of statutory holidays does not include Family Day.

Too often, our members are unclassified for **five, 10, 15 years at a time**. How can you plan for the future with an insecure job and income?

The government is relying on a growing number of students as a source of cheaper labour. With the majority of OPS-employed students earning less than \$10 an hour, **it's difficult for young people** to make enough money to pay for post-secondary education.

**Demand** the provincial government treat its own employees better. The Ontario government has been named one of Canada’s “Top 100” employers. **“Top 100” employers don’t treat 20 per cent of their employees like this.**

Let’s restore dignity to the working lives of our unclassified members.



**Dec. 10 is Unclassified “Fight For Your Rights” Day**

**Show your support for our 10,000+ unclassified members.**

**Wear a dignity button or sticker.**

**Attend any events being planned in your area.**

**Full-time hours deserve a classified job**