

MEMORANDUM OF SETTLEMENT
of all outstanding matters in dispute
(Correctional Bargaining Unit Collective Agreement)

Between:

The Crown in Right of Ontario
as represented by Management Board of Cabinet

("the Employer")

- and -

Ontario Public Service Employees Union

("the Union")

1. The parties agree, subject to ratification by both parties, to the terms and conditions of the Correctional Bargaining Unit Collective Agreement. Ratification by both parties shall be deemed to have occurred on the latest date on which ratification occurs by the employees in the bargaining unit and by Cabinet. Ratification shall be effected as soon as possible.
2. The renewal Correctional Bargaining Unit Collective Agreement shall be effective on the date of ratification by both parties and shall expire on the 31st day of December 2008.
3. Except as provided otherwise in the terms of the Memorandum of Settlement, any adjustment to the wage rates shall be paid for all hours worked retroactive to January 1, 2005. Retroactive adjustments shall be paid as soon as reasonably possible after ratification by both parties. Notwithstanding the above, retroactive payments shall be completed no later than 120 days from the date of ratification.
4. Except as provided otherwise in the terms of the Collective Agreement, all other changes to the most recently expired Correctional Bargaining Unit Collective Agreement shall be effective on the date of ratification by both parties.
5. The renewal Correctional Bargaining Unit Collective Agreement shall be in the form of the most recently expired Correctional Bargaining Unit Collective Agreement, as amended by the attached. It is understood that some editing and renumbering may be necessary and the parties shall appoint an editing committee for that purpose.
6. The undersigned unanimously agree to recommend these terms of settlement to their respective principals and / or, in the case of the signatories for the Union, to the bargaining unit employees.
7. All other issues in dispute are hereby withdrawn.

