

The Source

The factual report from the OPS Bargaining Teams

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Bargaining teams apply for conciliation

For all intents and purposes bargaining has ground to a halt. Both bargaining teams have applied for conciliation in an attempt to move the process along. “We have been without a contract for nearly four months,” says Marg Simmons, Chair of the Central Bargaining Team. “The employer is moving bargaining along at the speed of a person emptying a swimming pool with an eye-dropper. The only way to get them to be serious about this is to show them that we are serious.”

Conciliation has been requested by the Union in accordance with Section 18 (1) of the Labour Relations Act. Section 18(1) states “...the Minister, upon the request of either party, shall

appoint a conciliation officer to confer with the parties and endeavor to effect a collective agreement.”

Under Ontario law, conciliation continues until the two parties reach either an agreement or an impasse in bargaining. If conciliation fails, there is a period of approximately 17 days until union members can strike or the employer can lock them out.

“We hope the employer gets the message – get serious and put a good offer on the table” says Barry Scanlon, chair of the Corrections Bargaining Team.

The Source is your only accurate source of Central and Corrections Bargaining Team information. Do not rely on gossip and rumours. We will provide the facts. Your editors are Len Mason, Beth Anich and Moira Cowan. *The Source* is authorized for distribution by Barry Scanlon, chair, Corrections Team, Marg Simmons, chair, Central Bargaining Team and Leah Casselman, President.

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