

# OAD ACTION MEMO



Office Administration Group

April 2005

## Office administrative members are 17,000 strong!

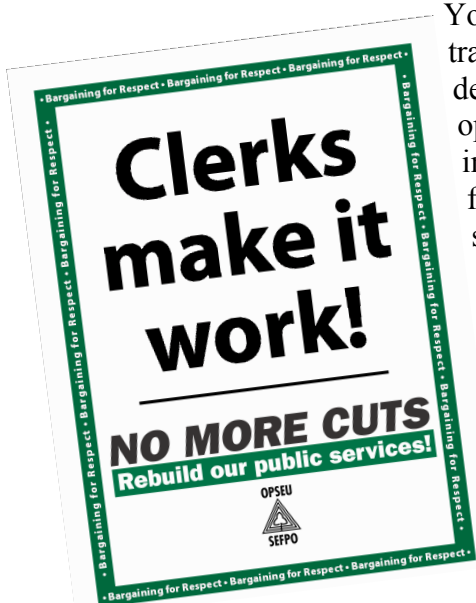
The valuable work and services that you provide is undervalued and not respected by your employer. The Liberal government said that they *valued the work you do* and that they *wanted to work with you* to rebuild public services. Instead, the Liberal government intends to cut 6,000 jobs, downsize the public service, and take away the gains you fought hard to achieve.

Your employer has used your skill, knowledge, experience, commitment and loyalties to deliver government sponsored programs and other public services. Yet, you are denied career mobility, access to training and development and, above all, fair and equal treatment.

## Your bargaining team knows what is important to you

You have told your team that you need wages that keep up to inflation so you can support your family.

You want job security, training and development opportunities, improved benefits, a fair classification system, and pension improvements.



## What does your employer want?

The employer has a very different set of priorities. The proposals that they have brought to the table so far are designed with one goal in mind: to further cut public services. They want to make it easier to cut OPSEU members' jobs by reducing or eliminating termination and severance pay. The employer wants greater flexibility to hire employees from the outside instead of rewarding your skill and loyalty. They want to use more unclassified staff.

## Show the employer that you are serious about winning gains

You can make a difference. Get connected with your local's mobilizing committee. Read your bargaining teams' weekly bulletin *The Source*. Show your support for the bargaining team. Wear a button or sticker in your workplace. Send a fax to a local MPP and tell them to rebuild public services like they promised.

**To find out more, speak to your OPSEU steward, your local president or call your OPSEU regional office and speak with your local rep or member mobilizer. Your provincial OAD mobilizer, Yvonne Bobb, can be reached at (416) 928 2489.**

## It is time for OAD Action! Get connected!

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