

NO MORE CUTS

Rebuild our public services!

THE ISSUES
APRIL 2005

Give back Successor Rights...

We want justice!

For years, OPSEU members have lived without a basic right that most other unionized employees have: Successor rights.

What are successor rights?

Having successor rights means that if an employer sells, divests, downsizes or contracts out part or all of its work, the employees move with the work. The employees also keep their union, and their union contract.

This makes a lot of sense. Successor rights prevent employers from shuffling operations in order to get rid of union contracts.

Ten years ago, the Harris Tories decided they didn't want their own employees to have that protection. They stripped successor rights away from OPSEU members in the Ontario Public Service. If your work is moved out of the OPS and you follow that work, you lose your union contract...and your union.

While in opposition, Dalton McGuinty said this was wrong. Now that he's the Premier, he has the power to fix the problem.

Don't forget: The McGuinty Liberals have said they plan to **eliminate 6,000 OPS jobs**. The return of successor rights will mean that OPSEU members will be protected if their work is transferred out of the OPS. More importantly, the return of successor rights will make it *less* attractive for private and not-for-profit employers to take on public service work. End result? Public service work stays in the Ontario Public Service - where it belongs.

No more delays. No more injustice. Dalton McGuinty must keep his promises and return successor rights to OPSEU members in the OPS.

The time is now!

What's on the table:

Bargaining proposal as of March 27, 2005

No language proposed.

**EMPLOYER
PROPOSAL**

**Reinstatement of Successor Rights for all members of the
OPSEU bargaining unit**

**UNION
PROPOSAL**