

NO MORE CUTS

Rebuild our public services!

THE ISSUES
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Deficits? Fiscal mismanagement?

Sorry, we won't pay

When it comes to cost-cutting, governments love to target OPSEU members in the public service.

It seems that whenever the province needs to save a buck, the first people they target is public employees. And MPPs are convinced that no one including their employees, will mind.

Yet, the numbers alone show how ridiculous this is. The entire payroll for the OPS is less than three per cent of revenue. In fact, the raise the doctors just received (after rejecting the first offer!) will cost the government \$2.4 billion dollars...the same as the OPS payroll. Put another way: That same amount of money would have doubled the size of the public service from 40,000 to 80,000. Now there's a way to rebuild public services!

So what are the public employees hearing from the government? Big debts. Out-of-control deficits. "Living in a two per cent world."

Sorry, Dalton. We've heard this song before. OPSEU members have already paid. Been there. Done that. And we can't afford the T-shirt.

Improvements for the public service are not, relatively speaking, all that expensive. A one percent raise for the public service equals \$20 million dollars - peanuts compared to the doctors' increase. Yet pay for OPSEU members continues to *decrease*.

How? Thanks to inflation, OPSEU members make seven per cent less today than they did in 1994. That's a loss of \$2,500 a year for the average member.

We're not paying anymore. We're not making anymore sacrifices. It's time to make up lost ground. Anything else is unacceptable.

Pressure = Gains. Start applying it!

What's on the table:

Bargaining proposal as of March 27, 2005

No proposed language.

**EMPLOYER
PROPOSAL**

**UNION
PROPOSAL**

General wage increase that addresses the losses to inflation, settlement trends, the appropriate value of the work performed and any other relevant criterion that may be advanced by OPSEU. Any wage increases negotiated shall also be applied to LTIP recipients.

Convert the max plus merit to a step on the grid and provide that all employees automatically progress on all steps.