

NO MORE CUTS

Rebuild our public services!

THE ISSUES
APRIL 2005

Yes, there is life after public service...

Keep Factor 80

Over the years, the Factor 80 early retirement plan has helped thousands of OPSEU members leave careers in the public service at an age when they've still got a lot of good years ahead of them.

In this round of bargaining, your OPSEU teams are calling on the employer to extend Factor 80 for all employees. They did the same 2002...and 1999...and 1996. Factor 80 expired March 31, 2005. Without an extension, it's gone.

Hopefully by now, the government has gotten the message that OPSEU members want Factor 80 to always be there for them.

And while members sometimes debate the importance of some bargaining issues, they are usually united in their feelings toward early retirement: Let us go while we still have living to do.

Factor 80 must be here to stay. Let us make sure we deliver that message to the employer loud and clear.

What's on the table:

Bargaining proposal as of March 27, 2005

EMPLOYER PROPOSAL

No language proposed.

UNION PROPOSAL

Pension Issues:

- Continue Factor 80
- Other improvements to the plan