

NO MORE CUTS

Rebuild our public services!

THE ISSUES
APRIL 2005

Reduce or eliminate Severance and Termination payments?

Don't kick us twice!

It's amazing.

OPSEU is bargaining with a Liberal government that was elected to rebuild public services. The people of Ontario had enough of Tory slash and burn policies...and chose change.

So instead of keeping his promises, Dalton McGuinty is choosing change too: Choosing to eliminate 6,000 more jobs out of the public service.

On top of that, he wants to make it cheaper for his government to get rid of you.

How?

First, the employer wants to, "Re-examine the circumstances under which enhanced severance is paid in surplus situations." The only reason to "re-examine it" is if you want to eliminate it or reduce it.

Second, the employer wants to target termination pay, calling it "generous" and wondering if such payments continue to be "appropriate."

All this translates to one thing, and one thing only: The employer wants to kick you once by eliminating your job...then kick you again as you are going out the door.

Sound familiar? It should. The Tories tried similar tactics in the last three rounds of bargaining.

Anyone who loses their job deserves all the money they can get. OPSEU members bought and paid for these provisions over years of bargaining - and two lengthy strikes.

We will not give it away.

What's on the table:

Bargaining proposal as of March 27, 2005

EMPLOYER PROPOSAL

Enhanced Severance

The Employer wishes to re-examine the circumstances under which enhanced severance is paid in surplus situations, and whether some of the resources expended in this way may be better utilized in other ways, such as retraining or other redeployment initiatives.

Termination Pay

The collective agreement currently provides a generous termination payment on cessation of employment. The Employer wishes to explore whether such a payment continues to be appropriate in the case of purely voluntary terminations, and retirements.

No changes to existing language.

UNION PROPOSAL