

NO MORE CUTS

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Information update for OPSEU members in the Ontario Public Service

May 10, 2005

OPSEU calls for final offer...

What does the employer have on the table?

Today, your OPSEU bargaining teams called for a final offer from the employer. Many members are asking: What is on the table right now?

On May 9, the employer tabled wage improvements of 2 per cent per year for three years. There is also an offer to provide, until Mar. 31, 2006, Factor 80 for surplus employees ONLY*.

The employer still has takeaways on the table. The employer still wants to cancel termination pay if you resign. The employer still wants to delete separation allowance. If you are

surplussed, the employer wants to change the language to read “qualified” from “minimally qualified” - this will make it harder for you to redeploy to another job.

With inflation currently running at 2.3 per cent, a 2 per cent wage increase translates to a 0.3 per cent wage loss. It also does not account for the seven per cent that public sector workers have lost due to inflation since 1994.

As soon as the “final” offer is received from the employer, the teams will analyse that offer and make a recommendation. That information will be available beginning on May 14, and meetings will be held province-wide to explain the offer the week of May 16.

Members will vote on the offer on May 25, 26, 27. At this time, a “No Board Report” has NOT been requested or issued by either side, and NO strike date has been set.

Stay tuned.

***Surplus Factor 80 - Not the same as Factor 80**

The surplus Factor 80 plan the employer has tabled is not available to all employees. Surplus Factor 80 only applies to those members who a) receive a surplus notice before Mar. 31, 2006 and b) are eligible for Factor 80. Any member who qualifies for Factor 80 and does not have a surplus notice will NOT get Factor 80.

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