

Employee Relations Division

Division des relations de travail

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April 13, 2005

MEMORANDUM TO: Leah Casselman, OPSEU  
Terry Baxter, OPSEU  
Ian D. Cameron, PEGO  
Paul Farrace, PEGO  
Deanna Exner, ALOC  
Paul Vesa, OCAA  
Gary Gannage, AMAPCEO  
Bob Stambula, AMAPCEO  
Nancy Sarino, AOPDPS  
Brian Adkin, OPPA

FROM: Janis Bartley  
(A) Director, Employee Relations OPS

SUBJECT: Notice of Termination – Form 1  
Employment Standards Act

On Wednesday April 13, 2005, Employee Relations – Ontario Public Service will be sending the Director Employment Standards, Ministry of Labour, and OPS Human Resources Directors, a copy of Form 1 – Notice of Termination of Employment under the *Employment Standards Act, 2000*. The form is attached to this letter for your information. This a Ministry of Labour form which employers are required to post in the workplace when there is an anticipation of the termination of 50 or more employees in any four-week period.

The staff impacts included in this notice reflect decisions that have already been announced for possible implementation over the next two fiscal years. This information has already been disclosed to the bargaining agents.

The notice covers all activity in the OPS, is required for all work locations, and does not necessarily reflect activity in the area it is posted.

The posting only represents the potential downward impacts and does not reflect recent or anticipated new hires. The government has posted notices such as this five times in the last decade. If, subsequent to this posting, decisions are made that could potentially lead to lay offs, you will be notified and an amended Form 1 will be posted.

A handwritten signature in black ink that reads "Bartley". The signature is written in a cursive, flowing style.

Janis Bartley

Attachment – Form 1 and Explanatory Note

c: G. Fisher, A. Bezzina, D. Marafioti, L. Atkinson, A. Takacs, M. Gersht,  
H. Jamieson, L. Wendel, L. Stevenson, E. McKnight, & CSROs