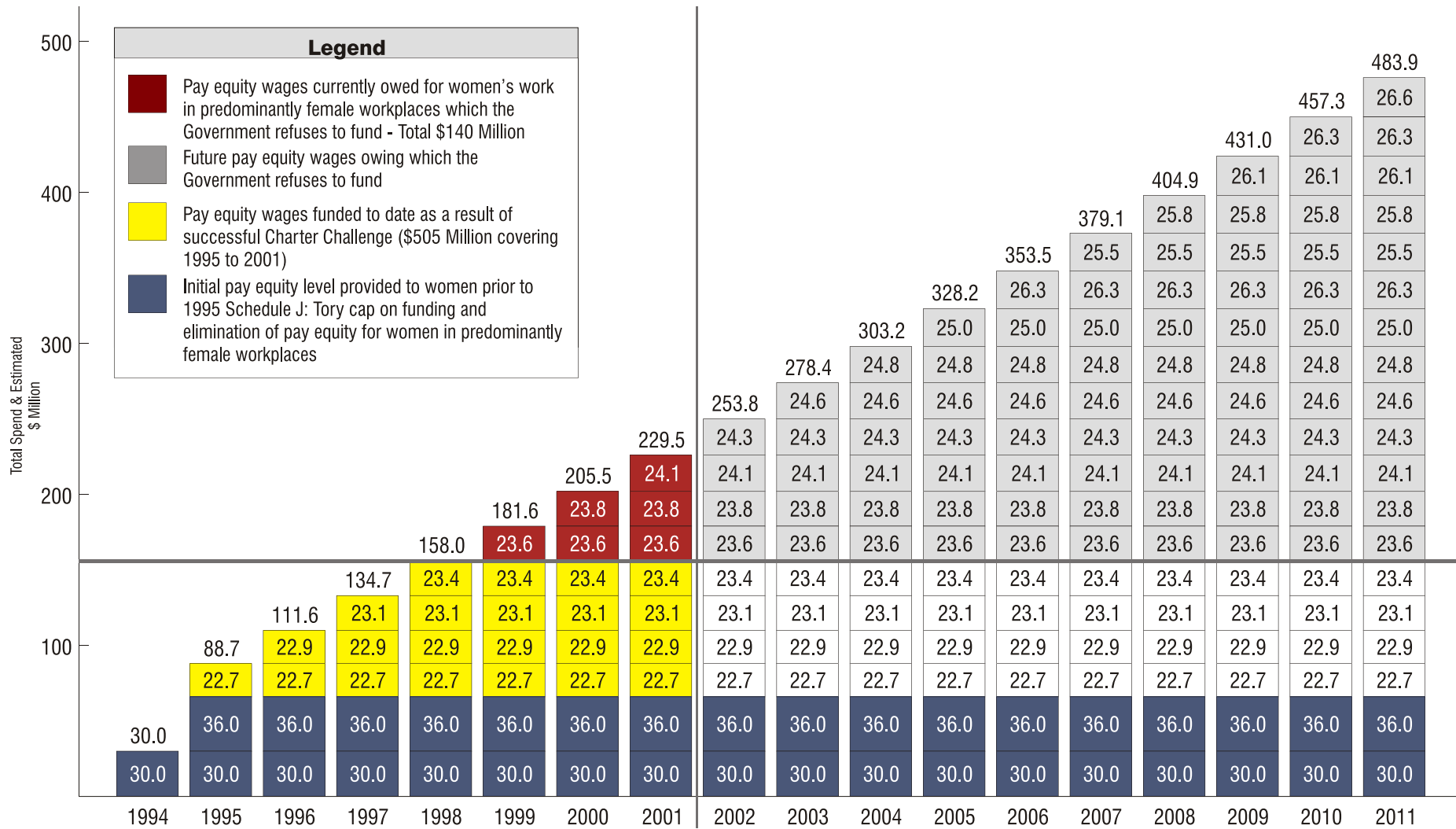


Pay Equity Denied by Ontario Government



- 1994** Start date for pay equity in predominantly female workplaces
- 1995** Tories pass Schedule J capping pay equity funding and eliminating further pay equity for women in predominantly female workplaces
- 1997** SEIU Local 204 v. AG (ONT) Decision (O'Leary J.) Court rules Schedule J unconstitutional
- 1998** Following Charter Challenge, Government again capped funding and refuses to fund ongoing pay equity wages
- 2001** CUPE, ONA, OPSEU, SEIU, USWA launch second Charter Challenge requesting court order to Government to fully fund pay equity

● Predominantly female workplaces in the broader public sector provide important services eg. nursing homes, child care centres and community service agencies. The 100,000 women who work in this sector receive discriminatory wages because they do "women's work." Women in the rest of the public sector achieved pay equity in 1998.