

Sample Local Structures

There is no uniform local structure for OPSEU locals. And there is no one way to connect the different units of composite and multi-unit locals. But the *Building Local Capacity Project* is discovering different ways that local executive committees are reaching out and trying to make their complex locals work inclusively and effectively.

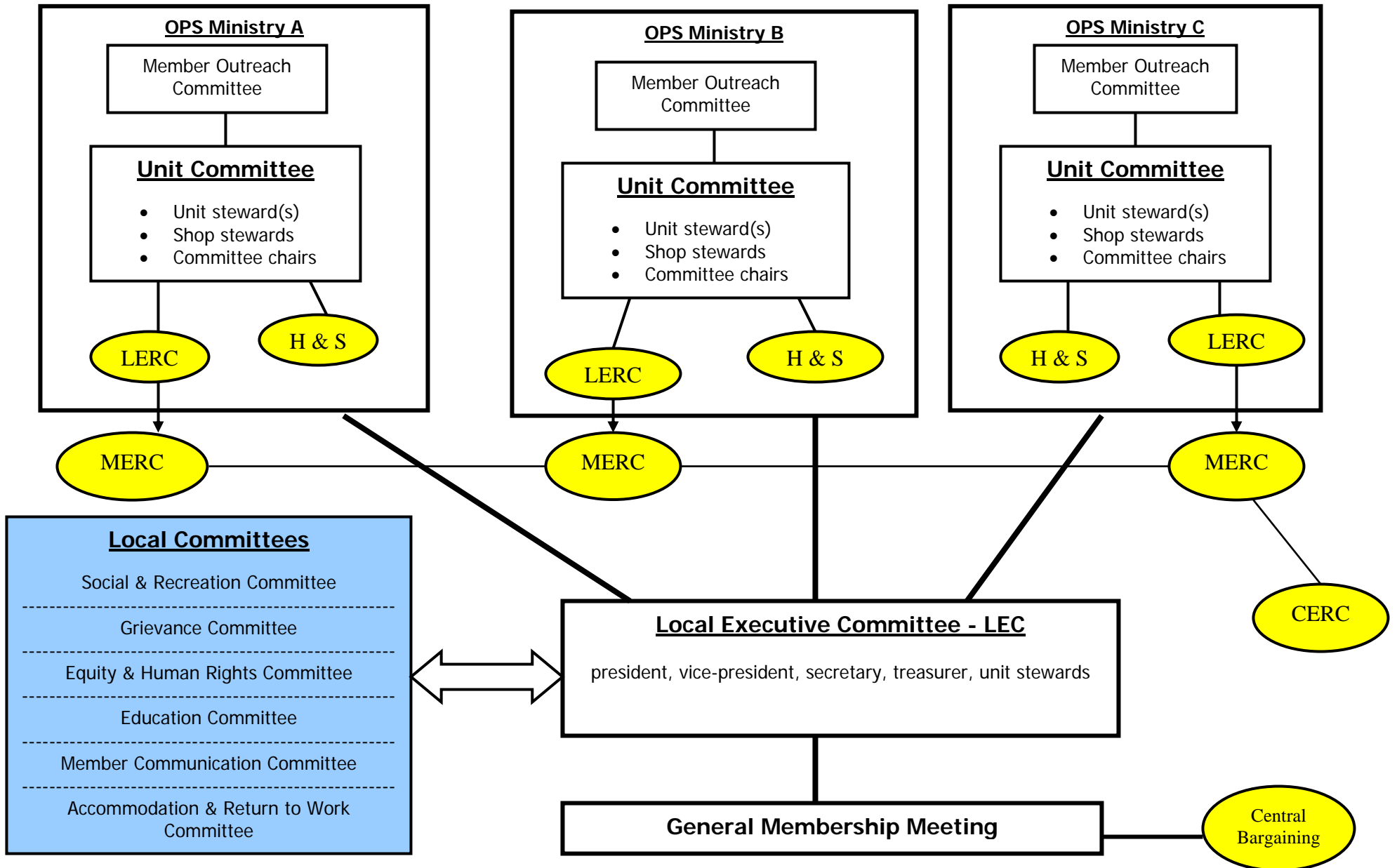
What follows are five sample local structures which show:

- the LEC
- LEC local committees and joint committees
- different units and their unit and joint committees

These samples are offered as creative ways to think about how to develop both the individual units, and the larger local.

1. Sample OPS Composite Local Structure
2. Sample OPS BPS Composite Local Structure
3. Sample BPS Composite Local Structure
4. Sample Multi-Unit Generic
5. Sample Multi-Unit LBED

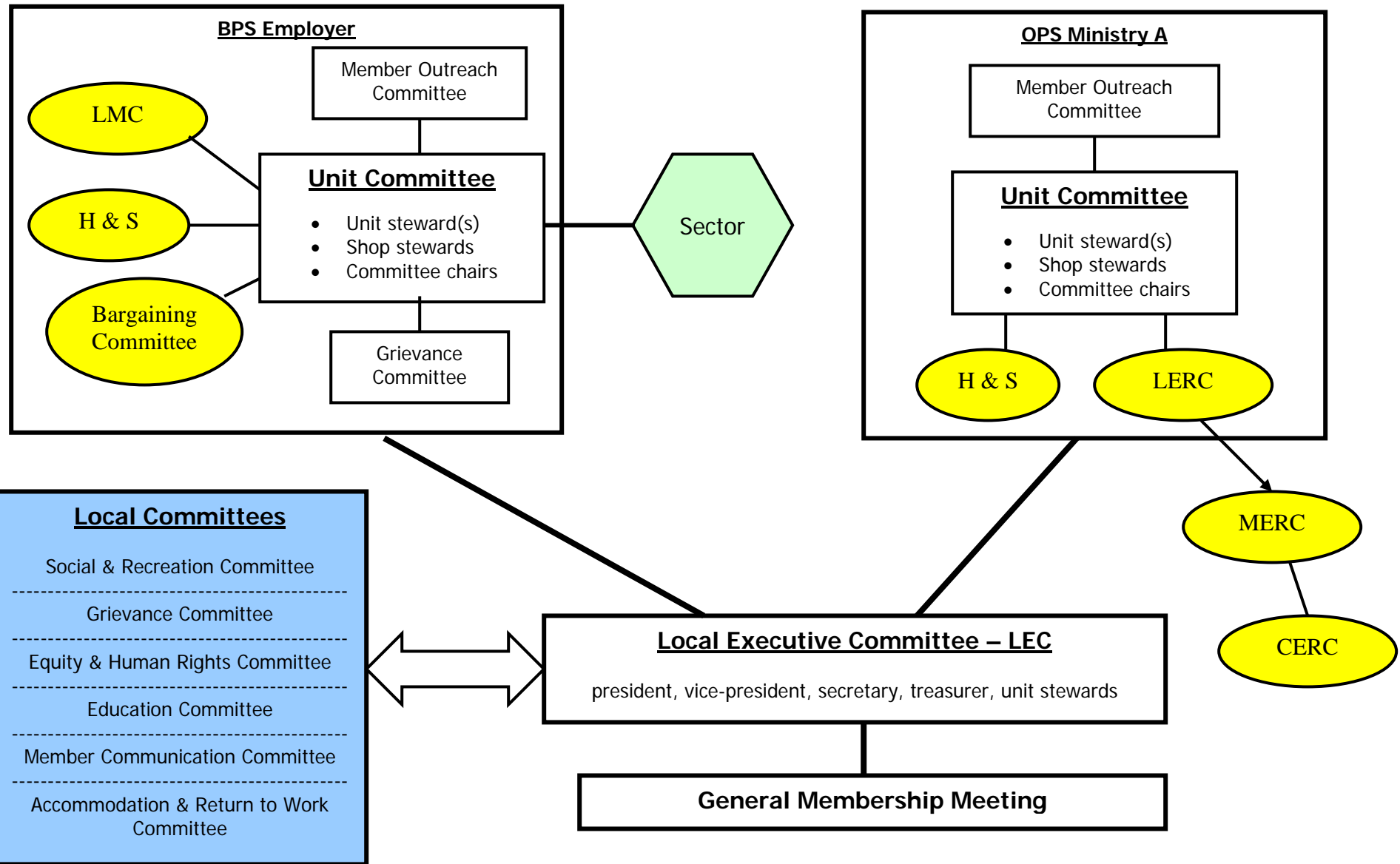
OPS Composite Local Structure - Example



Union - employer
Committees

OPS – Ontario Public Service, **LERC** – Local Employee Relations Committee, **H&S** – Health and Safety, **MERC** – Ministry Enforcement and Renewal Committee, **CERC** – Central Enforcement and Renewal Committee

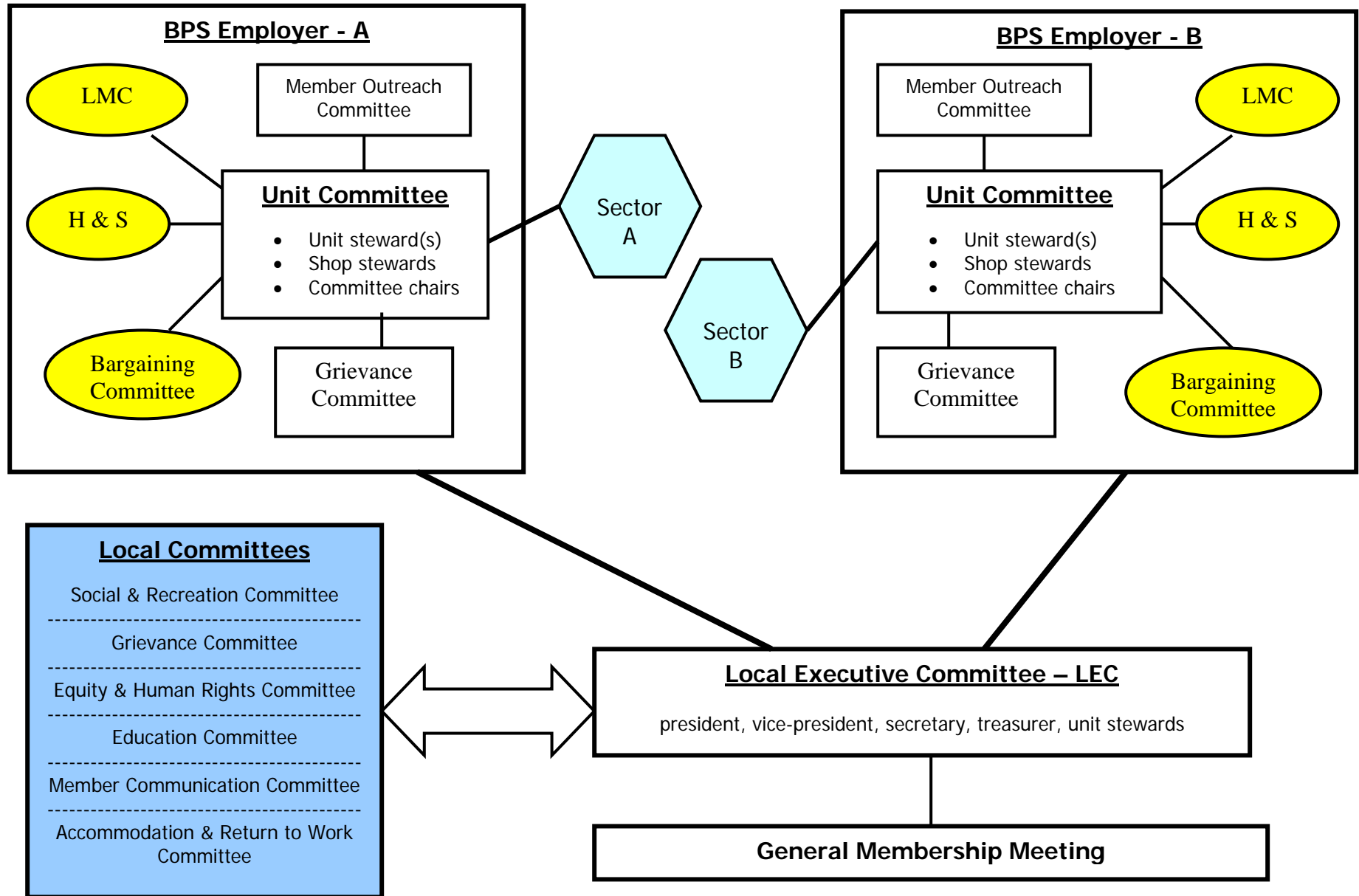
OPS/BPS Composite Local Structure - Example



Union – employer
Committees

OPS – Ontario Public Service, **BPS** – Broader Public Service, **LMC** – Labour Management Committee
LERC – Local Employee Relations Committee, **MERC** – Ministry Enforcement and Renewal Committee,
CERC – Central Enforcement and Renewal Committee,

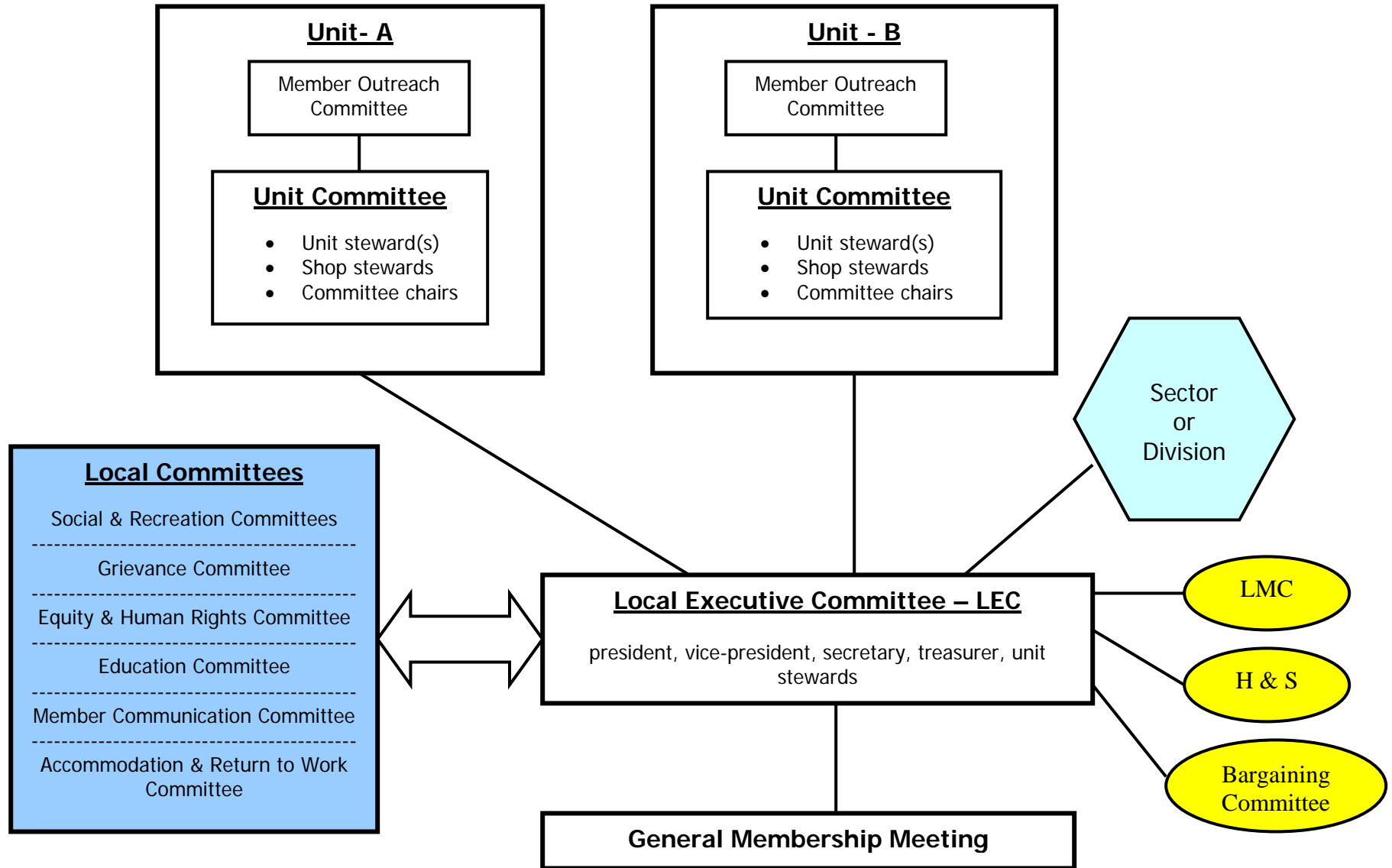
BPS Composite Local Structure - Example



Union – employer
Committees

BPS – Broader Public Service, **LMC** – Labour Management Committee, **H & S** – Health and Safety

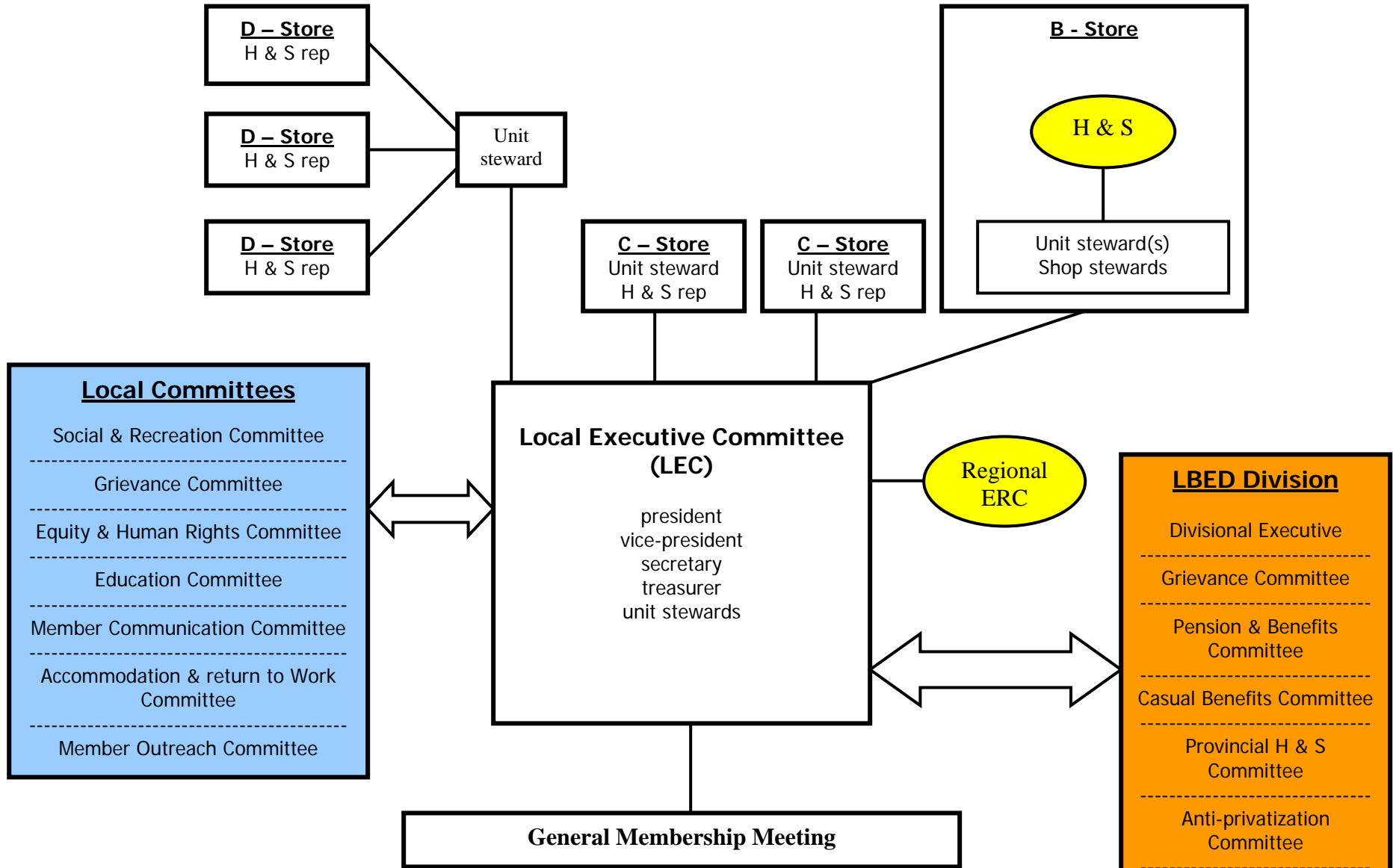
Multi-Unit – Generic Example



Union – employer
Committees

OPS – Ontario Public Service, **BPS** – Broader Public Service, **LMC** – Labour Management Committee,
H & S – Health and Safety

Multi-Unit Local Structure – LBED Example



Union – employer committees

LBED – Liquor Board Employees Division, **ERC** – Employment Relations Committee
H & S – Health and Safety