



2008 LBED Provincial Health and Safety Training Project Acting Together for Safer Workplaces

Action Memo

Date: August 18, 2008

To: All Local Presidents/Highest Ranking, Liquor Board Employees Division

From: Warren (Smokey) Thomas, President
Vanda Klumper, Chair, Liquor Board Employees Division

Dear Sisters and Brothers,

Re: 2008 LBED Provincial Health and Safety Training Project — Acting Together for Safer Workplaces

Every day OPSEU members in the Liquor Board Employees Division (LBED) face hazards on the job that threaten the state in which they go home to their families. Whether it's suffering debilitating injuries lugging stock, repetitive strain injuries from working cash, dealing with shoplifters and irate members of the public, suffering the fear of working alone, or facing exposures to mould and asbestos, LBED members get more than they bargained for by simply going to work.

Despite the existence of health and safety legislation in Ontario, NOTHING HAPPENS WITHOUT WORKERS. It is absolutely crucial that workers, workplace health and safety representatives and worker committee members, supported by their union, assert their health and safety rights in the workplace.

Health and safety is important to OPSEU. We are writing today to announce a provincial health and safety training project, which will provide training to five health and safety representatives or joint health and safety committee members in each of 42 locals in seven workshops across Ontario in the Fall, 2008.

This training will raise the capacity of LBED health and safety reps and committee members to address workplace hazards. By working within their locals to help resolve OPSEU members' health and safety concerns, hazards they face every day can be reduced.

We are asking each of the 42 LBED local presidents/highest ranking to:

- Assist in the identification and registration of **five** health and safety representatives/worker committee members to attend a one-day workshop in your region;
- Assist in processing time off through 80/20 fund;
- Provide ongoing assistance raising priority of workshops and ensuring attendance of five health and safety representatives or worker committee members.

Here are the workshop dates and locations (also posted on the OPSEU website with registration packages):

- **October 2** Region 5, Delta Chelsea Hotel, Toronto
- **October 16** Region 2, Hamilton Regional Office Membership Centre
- **October 23** Region 6 North Bay Regional Office Membership Centre
- **October 28** Region 1, London Regional Office Membership Centre
- **November 4** Region 4, Kingston Regional Office Membership Centre
- **November 6** Region 7, Thunder Bay - Victoria Inn
- **November 13** Region 3, Whitby Regional Office Membership Centre

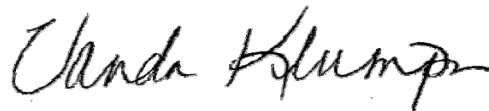
We look forward to working with you to advocate for safer and healthier workplaces which will benefit all LBED members.

Register as soon as possible for these workshops using the registration package for your region.

In solidarity,



Warren (Smokey) Thomas
President



Vanda Klumper
Chair, Liquor Board Employees Division
(LBED)

Copy: OPSEU Executive Board Members, Divisional Executive Committee, Local Services Representatives, Local Services Supervisors, Local Services Administrator