

# 2009 BARGAINING BULLETIN



Information for OPSEU members in the Liquor Board Employees Division • Issue #15 • June 30, 2009

## Ratification vote set for July 13-14

### Team asks for an enthusiastic YES!

OPSEU members in the Liquor Board Employees Division will vote July 13-14 on a new contract. The union bargaining team is recommending unanimously that members approve the tentative deal signed June 24.

“This tentative agreement is very, very strong, with gains for every member and no takeaways,” says LBED bargaining team chair Vanda Klumper. “Our team has no hesitation in asking members for an enthusiastic YES vote to approve this contract.”

Complete details of the tentative agreement are in *Bargaining Bulletin #14*, dated June 25 and available online at [www.opseu.org](http://www.opseu.org). The web site also includes the 34-page Memorandum of Agreement signed between OPSEU and the LCBO.

### Info meetings are July 6-10

The union will hold information meetings about the tentative agreement during the week of July 6 – 10. At least one member of the union bargaining team will attend each meeting.

As noted above, the vote itself will take place on July 13-14 from 9:00 a.m. to 9:00 p.m.

Schedules for the meetings, plus vote times and locations, will be available this week on the OPSEU web site at [www.opseu.org/lbed/collective.htm](http://www.opseu.org/lbed/collective.htm). On the right-hand side of the page, click on the buttons called “Information Meetings” and “Ratification Vote Schedule.”

### A simple question

Here is the question that will be on the ballot for LBED members voting in the July 13-14 ratification vote:

- Yes, I approve the tentative settlement.
- No, I reject the tentative settlement.

### A note on casual availability

The tentative agreement signed on June 24 makes mention of “Retail Division Casual Employee Scheduling & Availability Guidelines.”

The LCBO has always had scheduling and availability guidelines for use by managers. Last week, the employer happened to provide them to the union. **Please note: These guidelines are NOT part of the tentative agreement. OPSEU members are NOT voting to accept or reject these guidelines as part of the overall settlement.**

For information only, the guidelines are posted online at <http://www.opseu.org/lbed/2009bargaining/pdf/Casualavailability.pdf>.



## Your bargaining team

The OPSEU bargaining team for the Liquor Board Employees Division consists of seven members:

**Vanda Klumper**, Chair, OPSEU Local 165  
[vklumper@rogers.com](mailto:vklumper@rogers.com)

**Denise Davis**, Vice-Chair, Local 378  
[djdcones@yahoo.ca](mailto:djdcones@yahoo.ca)

**Dora Robinson**, Local 376  
[dora.robinson@gmail.com](mailto:dora.robinson@gmail.com)

**Tracy Vyfschaft**, Local 377  
[tcshaft@xplornet.com](mailto:tcshaft@xplornet.com)

**Lori Davis**, Local 499  
[lorldavis@xplornet.com](mailto:lorldavis@xplornet.com)

**Colleen MacLeod**, Local 5107  
[colleenmacleod@opseu5107.org](mailto:colleenmacleod@opseu5107.org)

**Laurie Miller**, Local 682  
[lauriem3@sympatico.ca](mailto:lauriem3@sympatico.ca)

The bargaining team is assisted by OPSEU Senior Negotiator Rob Field, Senior Researcher Joyce Hansen, and other assigned staff.

## Meet your mobilizers!

OPSEU mobilizers are your co-workers at the LCBO. They're the direct link between you and your bargaining team. The following people are mobilizers in the OPSEU locals indicated.

**Guy Jeremschuck:** Local 162

**Dave Holmes:** Local 163

**Mike Robertson:** Local 164

**Mike Sullivan:** Local 165

**Bonnie Jolley:** Local 284

**Paula Sossi:** Local 285

**Deb Altoft:** Local 286

**Shawn Swayze:** Local 287

**Matt Savelli:** Local 287

**Frank Gullace:** Local 288

**Maria Bauer:** Locals 375, 376

**Doug Parks:** Locals 377, 378

**Eileen Allen:** Local 379

**Terri Taylor:** Locals 497, 498

**Devon Ford:** Locals 499, 4100

**Kevin Ramsay:** Locals 5107, 5110

**Roberto Ianni:** Locals 5108, 5111

**Craig Hadley:** Locals 5109, 5110, 5111

**Mellisa Jackson:** All Locals in OPSEU Region 6

**Anne Makela:** All Locals in Region 7

## EAP Hotline: 1-800-263-1401

The LCBO Employee Assistance Program is a confidential, hassle-free counseling service for eligible LCBO employees and their immediate families. For assistance, call 1-800-263-1401. To find out more about the program, visit: [www.opseu.org/lbed/eap](http://www.opseu.org/lbed/eap).

Your 2009 *Bargaining Bulletin* is authorized for distribution by Vanda Klumper, Chair, Liquor Board Employees Division, and Warren (Smokey) Thomas, President, OPSEU.

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## Stay informed

Find out everything you need to know about LBED bargaining and the tentative collective agreement signed June 24.

1. Attend upcoming **information meetings** (see listing on the OPSEU web site at [www.opseu.org/lbed/collective.htm](http://www.opseu.org/lbed/collective.htm)).
2. Receive this bargaining bulletin (and our regular newsletter, the *Echo*) directly by **e-mail**. Just call OPSEUdirect at 1-800-268-7376 or (416) 443-8888 and give the operator your name and e-mail address.
3. Bookmark the address at [www.opseu.org/lbed/collective.htm](http://www.opseu.org/lbed/collective.htm) on the **OPSEU website** to learn more about future developments in bargaining.

