

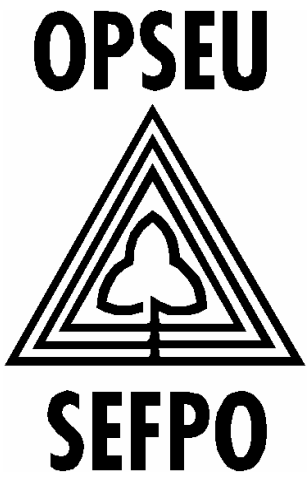
**What we do  
as a Union...**

We negotiate collective agreements (contracts) that include:

- Wages
- Benefits and paid sick leave
- Vacation pay
- Job security
- Health and safety protection
- Maternity Leave top-up
- A grievance procedure to resolve issues and violations of the collective agreement
- Safeguards for part-time and casual workers (including pay in lieu of benefits and vacation)
- Pay Equity
- Pensions or RRSP's

But unions are about more than just helping our own members!

We work with community groups and other unions to fight against racism, harassment and other forms of discrimination, and to fight for a more equitable and just society.



OPSEU Youth Caucus

Visit our website at:  
[www.opseu.org/committees/youth.htm](http://www.opseu.org/committees/youth.htm)

**Ontario Public Service Employees Union**  
 100 Lesmill Road  
 Toronto, ON M3B 3P8  
 Tel: 1-800-268-7376

OPSEU Youth Caucus

**Young,  
Organized &  
Educated**

**We are the  
Future**

**Join us!**



# What's Hot & What's NOT!!!

## What's NOT:

- Not understanding union jargon or protocol
- Being in a room with no one but older people
- Not feeling welcome
- Feeling embarrassed or stupid

## What's HOT:

- Being told who the shop steward and local union president are
- Being an active participant in decision-making
- Being informed about meetings and invited to come
- Being made to feel welcome and invited to take part
- Having someone offer to explain union jargon and protocol to you
- Being in a room and sharing experiences with other young people
- Being paid to learn
- Cultural activities by and for youth
- PIZZA!!

OPSEU represents 100,000 members in hundreds of workplaces across Ontario, including the provincial government, hospitals, community colleges, and social service and cultural agencies. We are your paramedics, registered practical nurses, library technicians, developmental services workers, child protection workers, laboratory technologists, clerical staff, food services workers, community college teachers, maintenance workers, probation and parole officers, conservation officers and many other professions!

## WHO IS THE YOUTH CAUCUS?

### We are:

- OPSEU members from various workplaces and walks of life
- Inclusive to all who are 30 years of age and under
- The FUTURE of OPSEU

### What we do:

- Promote youth involvement in the union
- Advocate and educate around youth and union issues
- Create a safe environment to share experiences and knowledge
- Support and network with similarly employed youth
- Organize for action to protect our youth and future
- Create a stronger, smarter and more active union for everyone

Young workers along with people of colour, aboriginals, immigrants, gays, lesbians and transgendered are amongst the most vulnerable workers in Canada. Often they don't know their civil rights or their rights as workers and this makes them vulnerable.

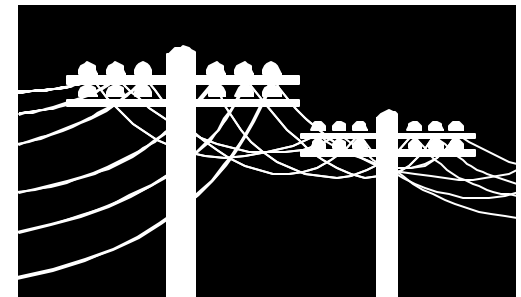
Our goal is to promote involvement and education whenever and wherever possible to stem the tide of oppression and adversity.

## OPSEU's Youth Caucus:

Chair: Lorraine Behrens (613) 384-4737  
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Vice-Chair: Shauna Everett  
everetts17@hotmail.com

Nicole Cordeiro  
Jennifer Whiteman  
Marla Jones  
Colette Hunt  
Laurie Brown  
Kristian Wilson  
Dolly Jakupi  
Elizabeth Ha  
Francine Morrison  
Kyle Pearson



The Youth Caucus is our network of communication to every corner of this province. Get connected!

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