

**Harassment or discrimination of any kind will  
not be tolerated at OPSEU functions.**

Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our sisters and brothers.

We accord respect to *all* persons, regardless of political affiliation, including people of colour, women, men, First Nations men and women, Métis or other Aboriginal peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, transgendered/transsexual peoples, francophones and all persons whose first language is not English.

In our diversity we will build solidarity as union sisters and brothers.

If you believe that you are being harassed or discriminated against contact \_\_\_\_\_ (specified names) \* for immediate assistance.

\* It is the event coordinator's responsibility to designate at least two qualified persons. The names and phone numbers of such persons must be listed. One of the designated members shall be female.