



# The MTHA Download & *You*

HAOA-OPSEU Local 592  
Security Unit Bulletin  
No. 4 December 22, 2000



## YOU DID IT!

Employer *voluntarily recognizes* our collective agreement  
and our Union – OPSEU

**Wage Increase 1.95% on January 1, 2001**  
**Wage Re-opener on November 1, 2001**

Congratulations to all members in HAOA- OPSEU Local 592. Lots of hard work by many members and OPSEU staff went into supporting our unit's card-signing campaign. We stuck together in the face of Bill 128 – the Social Housing Reform Act - that ugly piece of legislation aimed to take our union rights away. As a result of everyone's efforts, on Thursday December 21, 2000, the employer (the new Metro Toronto Housing Corporation) signed a letter of intent to voluntarily recognize our union and to carry over our collective agreement with a new wage increase. On January 1, 2001, OPSEU will be the bargaining agent for both the Security Unit and the Administrative units.

***A new employer and a wage increase means ratifying  
your Collective Agreement***

### Details about the Security Unit Collective Agreement:

- **Wage Increase 1.95% and Wage Re-opener.** You get a 1.95% wage increase on January 1, 2001. The new contract also includes a wage re-opener so that wages can be negotiated as of November 1, 2001. If there is no agreement on wages before February 15, 2002, the parties can file to terminate the agreement and proceed to bargaining.
- **Seniority Protected and Same Terms and Conditions.** The employer agreed to recognize all other parts of our existing collective agreement to April 30, 2002. You carry over your seniority. Contract staff keep their benefits. You get to keep your grievance procedure. You have successor rights. Your pension transfers to OMERS as required by Bill 128.
- **Seniority List Corrections.** Under the Voluntary Recognition agreement, the employer must produce a seniority list by January 15, 2001. The list will be posted and you can challenge your date if you think it is wrong. Deadline for seniority list challenges is February 15, 2001.
- **Ratify the Agreement – January 4 and 5, 2001.** You have a new employer, so you need to ratify your new collective agreement. The new contract includes the wage increase and the wage re-opener. References to CECBA are removed. Other parts of your agreement will

remain the same. You will elect a new bargaining team in the Fall 2001 to negotiate the wage re-opener.