



# The MTHA Download & *You*

OPSEU Local 592 – Administrative Unit Bulletin  
No. 4 December 22, 2000

## YOU DID IT!

### Card Signing Campaign a Success

### Employer voluntarily recognizes our collective agreement and our Union - OPSEU

Congratulations to all members in OPSEU Local 592. Lots of hard work by many members, the local campaign committee and OPSEU staff went into our card-signing campaign. We showed we are strong. We stuck together in the face of Bill 128 – the Social Housing Reform Act - that ugly piece of legislation aimed to take our union rights away.

As a result of everyone's hard work, on Thursday December 21, 2000, the employer (the new Metro Toronto Housing Corporation) signed a letter of intent to voluntarily recognize our union and to carry over our collective agreement. On January 1, 2001, OPSEU will be the bargaining agent for our Administrative Unit and our Security unit.

### *A new employer means ratifying your Collective Agreement*

### Details about the Administrative Unit Collective Agreement:

Your wages, working conditions and seniority are now protected.

- **Terms and Conditions the Same.** The employer agreed to recognize our existing collective agreement until December 31, 2001. You get your wage increase of 1.95% as previously negotiated. You carry over your seniority to the new employer. Your terms and conditions of employment stay the same. You get to keep your grievance procedure. You have successor rights. Your pension does transfer to OMERS as required by Bill 128.
- **Seniority List Corrections.** Under the Voluntary Recognition agreement, the employer must produce a seniority list by January 15, 2001. The list will be posted and you can challenge your date if you think it is wrong. Deadline for seniority list challenges is February 15, 2001.
- **Ratify the Agreement – January 4 and 5, 2001.** You have a new employer, so you need to ratify your new collective agreement. Your new collective agreement will stay the same as your old one, except that all references to CECBA and the old employer are removed. The

Administrative Unit will enter into collective bargaining and elect a bargaining team in the Fall 2001, just like your old collective agreement.