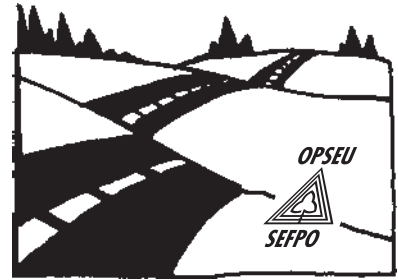


# DEC Notes

Information for OPSEU members at  
Driver Examination Centres  
Ministry of Transportation of Ontario



Issue #23 August 2003

## OPSEU: Your union of choice

OPSEU has fought long and hard to protect the rights of Driver Examiner Centre staff and we will continue to do so, if you choose OPSEU as your union Aug. 30.

OPSEU also fought hard to stop this transfer. In the end, the OPS, like any employer, has the right to manage and transfer its assets.

OPSEU worked hard for the conversion of more than 180 DEC members to give these members their entitlements under the Collective Agreement.

Because of OPSEU's activities, these members and others are eligible for enhanced severance including six months pay following the divestment of the DEC services.

The Collective Agreement we fought for - together - gave members a guaranteed job with the new employer, if they so chose, or the chance to opt out and take the enhanced severance package.

These options were not gifts from MTO. They were available to you because our union fought hard for these rights.

## Sercos brave new world and you .....

### Your rights as of Aug. 30

When you come in to work on Sept. 2, it will be a whole new world.

Your seniority - gone.

Your right to file a grievance - history.

Your collective agreement - invalid.

Your hours of work, pay and working conditions - subject to the employer's change at a moment's notice, subject to the minimum standards of the Employment Standards Act.

In other jurisdictions, Sercos history has been one of cutting costs on the backs of its hard working staff.

### What can you do about this?

OPSEU wants to continue to represent you. If you have yet to sign a card, please contact your Local President, your Staff Representative, or an organizer at OPSEU. Contact your Regional Office for details, or the following OPSEU representatives:

### Contact OPSEU

**Organizing:** Contact OPSEU at 1-800-268-7376. Organizers for the campaign: Paul Dunseith ext.355 pdunseith@opseu.org, Ed Ogibowski ext. 362, and Stefan Michnowiec ext.364.

**Your Reasonable Efforts Committee:** John O'Brien, Hm. (807)-628-8066; cell (807)-628-4364; jobrien2@tbaytel.net; Gail Kreutzkamp hm. (519)-742-4017, gailkreutzkamp@hotmail.com, and Stefan Michnowiec (as above).

**Your Job Security Officer:** Judith Marion, OPSEU ext. 370 jmarion@opseu.org

**Your MERC Team:** John O'Brien (as above), Serge Valcourt (705) 471-1469 - cell, Robert Houston (519) 372-4045, Peggy Maybury (416) 528-6826 cell.

Or contact your Staff Representative or the steward in your workplace.